

KBND(AM), KLRR(FM), KTWS(FM), KMTK(FM)
EEO PUBLIC FILE REPORT
10/01/09-9/30/10

I. VACANCY LIST

See Master Recruitment Source List (MSRL) for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	Code No. of RS Referring New Hire	Date Vacancy Filled
News Reporter Kelly Bleyer	1, 4, 6, 17, 18, 19, 26, 27, 28, 29, 30	17	11/1/2009

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	On Air Announcements	N	
2	The Bulletin P.O. Box 6020 Bend, Or 97702 541-385-5802 www.bendbulletin.com	N	
3	Oregon Association of Broadcasters theoab@theoab.org	N	
4	COCC Boyle Education Center RM 161 2600 NW College Way Bend, Or 97701	N	
5	Clackamas Community College Career Services Department 19600 S Molalla Oregon City, Or 97405 Workforce@clackamas.cc.or.us	N	
6	Confederated Tribes of Warm Springs Attn: Personnel Department 2112 Wasco St. PO Box c Warm Springs, Or 97761 Contact: Desirae Smith Phone 541-553-1634	N	
7	The Job Council 673 Market Street Medford, Or 97504 Jobcouncil.org 541-776-5100	N	

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8	FMQB.com 856-424-7080 1930 E. Marlton Pike Cherry Hill, NJ 08003	N	
9	Lane Community College 4000 East 30 th Ave Eugene, Or 97405 mungerc@lanecc.edu	N	
10	Adecco 4641 Commercial St. SE Salem, Or 97302-1901 503-588-8367-Katherine Bryant	N	
11	Eastern Oregon University Patti Girard 541-962-3672 1410 L Avenue LaGrande, Or 97850	N	
12	Chemeketa Community College PO Box 14007 Bldg 22, RM 118 Salem, Or 97309 Tharrell@linfield.edu	N	
13	Westside Church 2051 Shevlin Park Road Bend, Or 97701 541-388-0745	N	
16	Oregon State Employment Office 1645 NE Forbes Rd #100 Bend, OR 97701 388-6070 www.findit.emp.state.or.us/offices/bend.cfm	N	
17	Employee Referral	N	
18	Non-Employee Referral	N	

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19	Internal Posting	N	
20	Allaboutcountry.com	N	
21	Allaccess.com	N	
22	American Women in Radio & TV 1765 Sutter Street Suite 1000 San Francisco, CA 94115	N	
23	Register-Guard www.ads.registerguard.com	N	
24	CentralOregonJobs.com	N	
25	Careers@georgefox.edu	N	
26	Walk In	N	
27	KBND www.kbnd.com	N	
28	KLRR www.clear1017.com	N	
29	KTWS www.thetwins.com	N	
30	KMTK www.mountain997.com	N	
31	www.triplearadio.com	N	

TOTAL INTERVIEWEES OVER 12-MONTH PERIOD 1

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III. RECRUITMENT INITIATIVES

TYPE OF RECRUITMENT INITIATIVE
(MENU SELECTION)

BRIEF DESCRIPTION OF ACTIVITY

(x) Event or program sponsored by educational institution(s) relating to career opportunities in broadcasting.

K.C. and Ron of the KTWS morning show spoke to students in regards to getting into the radio job market and other issues relating to Broadcasting careers.
Mtn. View High School

General Manager Mike Cheney Spoke to Sisters High School radio class regarding career in broadcasting and Radio and gave tour to class of broadcast facilities.

General Manager Mike Cheney spoke to Advertising and Marketing class at Central Oregon Community College.

General Manager Mike Cheney spoke to students at Bend Senior High Career Day

(xi) Sponsorship of community event designed to inform and educate members of the public as to employment opportunities in broadcasting.

KBND set a booth at Career and Industry day with the National Guard Youth Services.

Combined Communications has a position open for a news reporter in Bend, Oregon. Previous news experience is required. This a full time position available immediately. Please e-mail resume to mikechney@combinedcommunications.com Combined Communications is an equal opportunity employer. Deadline for position is 10/25/2009.