

**SECTION 3: SUPPLEMENTAL (Non Vacancy Specific) RECRUITMENT ACTIVITIES UNDERTAKEN
During This Period
TIME PERIOD COVERED MAY 25, 2009—MAY 31, 2010**

**STATIONS IN EMPLOYMENT UNIT:
WCBY; WLJZ; WAVC; WCKC; WGFN; WJZJ; WGFM; WMKC**

EEO Training to Upper Level Management: During the Spring of 2010 the Stations in the Employment Unit provided training to the station group's upper level management regarding proper procedures and interviewing techniques to ensure equal opportunity in the hiring process. General Manager Mary Reynolds, and Operations Manger, Del Reynolds, both attended the training session which was provided via Web Cast by Michigan Association of Broadcasters.