

WNGZ(FM), WNKI(FM), WPGI(FM), WRCE(AM) & WWLZ(AM)

EEO PUBLIC FILE REPORT
February 1, 2009 to January 31, 2010

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Accounting Manager	1, 3, 5, 7, 10, 11	7
Account Executive	2, 5, 9	9
General Manager	2, 12	12
Account Executive	1, 6, 9	6
Account Executive	1, 3, 5-6, 9	6
Account Executive	1, 3, 5-6, 9	6
Account Executive	1, 3, 5-6, 9	6
Account Executive	1, 3, 5-6, 9	2
Account Executive	1, 3, 5-6, 9	6
Account Executive	9	9

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Internal Posting	N	0
2	Employee Referral	N	5
3	<i>www.allaccess.com</i>	N	0
4	Job Fairs (see Section III)	N	0
5	<i>www.twintiershelpwanted.com</i>	N	4
6	On-Air Announcements (on one or more SEU stations)	N	7
7	Star Gazette P.O. Box 2112 Binghamton, NY 13902-2112	N	4
8	Shane Media 2500 Tanglewood Suite 106 Houston, TX 77063	N	0
9	<i>Wink106.com</i>	N	6
10	Elmira College Elmira College Career Services Manager elmira-csm.simplicity.com One Park Place Elmira, NY 14901	N	0
11	Backyard Broadcasting (Williamsport Office) 1685 Four Mile Drive Williamsport, 17701	N	1
12	Radio Sales Today Radio Advertising Bureau PO Box 972036 Dallas, TX 75397-2036	N	7
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			34

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participate in job fair	On March 19, 2009, the SEU participated in the Wings of Eagles Job Fair, which was held at the Elmira-Corning Regional Airport. Participating SEU personnel included our Manager, who provided attendees with information about vacancies within the SEU and careers in the broadcast industry.
2	Host in-house job fair	On July 8, 2009 the SEU hosted an in-house job fair at our administrative offices. The SEU publicized the event on-air. At the event, the SEU's General Manager gave a presentation about the SEU and broadcasting, collected resumes, and in certain instances, followed up with qualified candidates.