

WBWB(FM) / WHCC(FM)

EEO PUBLIC FILE REPORT

April 1, 2010-March 31, 2011

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Traffic Director	1,5,7,8,12	12
Sales Person #1	1,2,5,6,7,8,9,12	6
Sales Person #2	2,5,6,8,9,12	12
Program Director	1,4,5,7,8,12	4
Morning Show Host	4,12	4
General Manager	1,4,5,6,7,8,10,11,12	7
Sales Person # 3	1,5,6,7,8,9,12	9

Note: The stations which comprise the SEU have had no requests for information regarding job openings from any local, state, or national organizations.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Indiana Broadcasters Association 3308 E 98 th St, #161 Indianapolis, IN Contact: Gwen Piening Phone: 800-342-6276 www.indianabroadcasters.org	N	2
2	Bloomington Herald-Times P.O. Box 909 Bloomington, IN Contact: Lisa Payton Phone: 812-331-4312 Fax: 812-331-4285	N	7
3	American Women in Radio & TV 8405 Greensboro Drive McLean, VA Contact: Maria Brennan Phone: 703-506-3290- Fax: 703-506-3266 www.awrt.org	N	0
4	Allaccess.com 28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265 www.allaccess.com Phone: 310-457-6616 Fax: 310-457-8058	N	14
5	WBWB Station Website – www.wbwb.com	N	10
6	WBWB Radio Station Advertising	N	8
7	Artistic Media Partners Website – www.artisticradio.com Contact: Arthur Angotti III 317-594-0600	N	5
8	WHCC Station Website – www.whcc105.com	N	5
9	WHCC Radio Station Advertising	N	10
10	Broadcast Compliance Services http://bcs-ok.com/ Contact: Robin Cooper Phone: 301-457-6616 Fax: 410-457-8058	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
11	Inside Radio – Classifieds Contact: Gene McKay 800-640-8852 Fax: 877-270-3998	N	8
12	Other	N	11
TOTAL INTERVIEWEES OVER REPORTING PERIOD			80

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE	BRIEF DESCRIPTION OF ACTIVITY
1	Interaction with Indiana University Business Placement Offices	Direct connection with Indiana University placement offices to disseminate and interview IU Students for open positions from the Telecom and Business Placement Offices at Indiana University.
2	Establish internship program	The stations maintained an internship program to assist members of the local community to gain skills needed for broadcast employment. Although the program is available to the general community, participants were primarily individuals from Indiana University and Ivy Tech. Interns were given the opportunity to rotate throughout various station departments so as to gain exposure to various facets of the broadcasting business.
3	Participation in ongoing education to insure that all positions are filled according to the EEOC and Artistic Media Partners, Inc. guidelines.	On January 7, 2011 , Artistic Media Partners, Inc. Managers in all markets took part in an EEOC/Harassment/Discrimination training seminar conducted by Arthur A. Angotti III. Attendance was mandatory for all hiring managers.
4	Participation in Job Fairs.	<p>On July 19, 2010, Arthur Angotti (SEU President) participated in the 2010 Black Expo Employment Opportunity Fair in Indianapolis, Indiana.</p> <p>On October 16, 2010, The SEU was a co-sponsor for the Broadcaster Job Fair held at the Marriott Hotel in Indianapolis, IN. Arthur A. Angotti III (President) represented the SEU at the event.</p> <p>On February 19, 2011, The SEU was a co-sponsor for the Broadcaster Job Fair held at the Marriott Hotel in Indianapolis, IN. Arthur A. Angotti III (President) represented the SEU at the event.</p>