

WBWB(FM) / WHCC(FM)

EEO PUBLIC FILE REPORT

April 1, 2009-March 31, 2010

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive #1 WHCC	1,5,6,7,8,9,10	9
Sales Manager - WHCC	2,5,6,7,8,9,10	7
Program Director	1,4,5,8,10	Not Filled

Note: The stations which comprise the SEU have had no requests for information regarding job openings from any local, state, or national organizations.

WBWB(FM) / WHCC(FM)

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Indiana Broadcasters Association 3308 E 98 th St, #161 Indianapolis, IN Contact: Gwen Piening Phone: 800-342-6276 www.indianabroadcasters.org	N	0
2	Bloomington Herald-Times P.O. Box 909 Bloomington, IN Contact: Lisa Payton Phone: 812-331-4312 Fax: 812-331-4285	N	0
3	American Women in Radio & TV 8405 Greensboro Drive McLean, VA Contact: Maria Brennan Phone: 703-506-3290- Fax: 703-506-3266 www.awrt.org	N	0
4	Allaccess.com 28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265 www.allaccess.com Phone: 310-457-6616 Fax: 310-457-8058	N	0
5	WBWB Station Website – www.wbwb.com	N	2
6	WBWB Radio Station Advertising	N	3
7	Artistic Media Partners Website – www.artisticradio.com Contact: Arthur Angotti III 317-594-0600	N	2
8	WHCC Station Website – www.whcc105.com	N	1
9	WHCC Radio Station Advertising	N	4
10	Broadcast Compliance Services http://bcs-ok.com/ Contact: Robin Cooper Phone: 301-457-6616 Fax: 410-457-8058	N	0
11	Other	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			12

WBWB(FM) / WHCC(FM)

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE	BRIEF DESCRIPTION OF ACTIVITY
1	Participation in events sponsored by community organization interested in broadcast employment issues	<p>On April 3, 2009, Sam Alex, SEU Air Talent, and Morgan Richardson, SEU Broadcast Marketing Specialist, spoke about careers in broadcasting to a group of students in Mrs. Dehner's class at Bloomington North High School.</p> <p>On November 24, 2009, SEU VP, Sandy Zehr spoke to a broadcasting class at Indiana University and led an interactive discussion with students regarding careers in radio.</p> <p>On February 18, 2010, SEU Air Talent, Sam Alex, represented the SEU in speaking to a journalism class at Indiana University about careers in radio.</p>
2	Establish internship program	<p>The stations maintained an internship program to assist members of the local community to gain skills needed for broadcast employment. Although the program is available to the general community, participants were primarily individuals from Indiana University and Ivy Tech. Interns were given the opportunity to rotate throughout various station departments so as to gain exposure to various facets of the broadcasting business.</p>
3	Participation in ongoing education to insure that all positions are filled according to the EEOC and Artistic Media Partners, Inc. guidelines.	<p>On March 29, 2010, Artistic Media Partners, Inc. Managers in all markets took part in an EEOC training seminar conducted by an EEOC Attorney from Krieg-DeVault, LLC. Attendance was mandatory for all hiring managers.</p>
4	Participation in Job Fairs.	<p>On July 16, 2009, Arthur Angotti III, SEU President, represented the SEU at the 2009 Black Expo Employment Opportunity Fair in Indianapolis, Indiana.</p> <p>On October 29, 2009, The SEU was a co-sponsor for the Broadcaster Job Fair held at the Sheraton Hotel in Indianapolis, IN. Arthur Angotti III, (SEU President) represented the</p>

SEU at the event.

On **March 6, 2010**, The SEU was a co-sponsor for the **Broadcaster Job Fair** held at the **Sheraton Hotel** in **Indianapolis, IN**. **Arthur Angotti III** (SEU President) represented the SEU at the event.