

WWJK(FM) & WRXW(FM)
EEO PUBLIC FILE REPORT
February 1, 2009 to January 31, 2010

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Promotions Director	1-4,6,7,11,16,17-19	1
Account Executive	1-13,16	11

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	The Clarion-Ledger/Careerbuilder.com 201 S. Congress Street Jackson, MS 39201 (601) 961-7000 Contact: Leslia Parkman	N	2
2	Jackson State University Career Services Center P.O. Box 17280 Jackson, MS 39217 (601) 979-2477 (601) 979-3948 (fax) Contact: Dorothy Whitley	N	0
3	Tougaloo College Office of Career Services 500 W. County Line Road Tougaloo, MS 39174 (601) 977-7817 Contact: Tekesita McClendon	N	0
4	Workforce Investment Network (WIN) Job Center 212 St. Paul Street Pearl, MS 39208 (601) 939-0786 Contact: Sue Langton	N	0
5	Louisiana Tech University Career Center 337 Keeny Hall P.O. Box 3153 Ruston, LA 71272 (318) 257-4336 (318) 257-4750 (fax)	N	0
6	Grambling State University Career Services Center Jacob T. Stewart Bldg., Suite 130 403 Main Street Grambling, LA 71245 (318) 274-2346 (318) 274-3357 (fax) Contact: Maggie Puritt	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
7	Mississippi Association of Broadcasters 855 S. Pear Orchard Road, Suite 403 Ridgeland, MS 39157 (601) 957-9121 (601) 957-9175 (fax) www.msbroadcasters.org	N	1
8	All Access Website 28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265 (310) 457-6616 (310) 457-8058 (fax) www.allaccess.com	N	2
9	Internal Posting	N	0
10	Mississippi College Career Services P.O. Box 4010 Clinton, MS 39058 (601) 925-7095 (fax) Contact: Suzi Nyberg	N	0
11	Word-of-Mouth Referral	N	2
12	Station On-Air Advertisements 222 Beasley Road Jackson, MS 39206 (601) 957-3000	N	1
13	WWJK(FM) & WRXW(FM) Station Websites www.947jackfm.com www.rock939.com	N	0
14	Walk-Ins / Self-Referral	N	1
15	Hot Jobs Website www.hotjobs.com	N	0
16	Antonelli College – Jackson Campus Career Services 2323 Lakeland Drive Jackson, MS 39232 (601) 362-9991	N	0
17	Virginia College Career Services 4795 I-55 North Jackson, MS 39206 (601) 977-0960	N	0
18	WWJK/WRXW Job Fair (see Section III) 222 Beasley Road Jackson, MS 39206 601-957-3000	N	3

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
19	Hinds Community College Career Services Pearl, MS www.hindscc.edu	N	0
20	Central Mississippi Help Wanted http://regionalhelpwanted.com	N	0
21	Rehire (former employee)	N	0
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			12

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participate in Job Fair	On August 2nd, 2009, our stations participated in the Governors Job Fair in Vicksburg, MS. Station participants included our Station Manger, who discussed job opportunities at the stations and distributed information to individuals interested in various careers within the stations.
2	Quarterly Recruitment Dissemination	Each quarter during the period of February 1, 2009 through January 31, 2010 the stations requested information from students for potential future openings. These notifications were distributed to several institutions and universities in and around Jackson.
3	Host In-House Job Fair	On April 30, 2009, the stations hosted an in-house job fair during which we discussed job opportunities at the stations and distributed information to individuals interested in various careers within the stations. One-on-one interaction with station management was also made available to interested attendees. The event was promoted via on-air announcements.
4	Host event/program on behalf of an educational institution relating to careers in broadcasting.	From October 12, 2009 to December 12, 2009 WWJK(FM) hosted a job student from Richland High School in Richland, MS. The student shadow Programming Department personnel, learning the duties of automation and music scheduling and commercial production. From October 30, 2009 to November 15, 2009 WRXW(FM) hosted a job student from Pearl High School. The student shadow Programming Department personnel, learning the duties of automation and music scheduling and commercial production.