

## EEO Public File Report

| <b>Group:</b> Tawas City, East Tawas  |                 |  |                            |                         |                          |
|---|-----------------|--|----------------------------|-------------------------|--------------------------|
| <b>Stations:</b> WKJC-FM, WIOS-AM, WKJZ-FM, WQLB-FM   |                 |  |                            |                         |                          |
| A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application. |                 |  |                            |                         |                          |
| <b>A. Job Vacancies Filled Between 2010-01-01 and 2010-04-26</b>  |                 |  |                            |                         |                          |
| 1. Job Title: Account Executive (J010616)   |                 |  | Date Submitted: 2010-04-12 |                         | Date Filled: 2010-04-26  |
| <b>B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy</b>   |                 |  |                            |                         |                          |
| 1. Job Title: Account Executive   |                 |  |                            | Date Filled: 2010-04-26 |                          |
| Source  | Contact Person  | Address  | Tel #                      | Referred Person Hired?  | Requesting Notification? |
| Antrim County Social Services Department  | Fred Harris     | 205 East Cayuga Street PO Box 316<br>Bellaire, MI 49615                | 616-533-8664               | NO                      | NO                       |
| Arab American Heritage Council  | Alex Isaac      | 515 Stevens St<br>Flint, MI 48502                                      | 810-235-2722               | NO                      | NO                       |
| ARC, Genesee County   | Joanna White    | G-5069 Van Slyke Rd<br>Flint, MI 48507                                 | 810-238-3671               | NO                      | NO                       |
| Arenac County One Stop Career Center  | Gayl            | 4480 West M-61 PO Box 829<br>Standish, MI 48658                        | 517-846-2111               | NO                      | NO                       |
| Arenac Department of Social Services  | William Thorp   | 3709 Deep River Road PO Box 130<br>Standish, MI 48658                  | 517-846-4551               | NO                      | NO                       |
| Bay City Chamber of Commerce  | Leann Harrison  | Commerce One Building 910 Saginaw St.<br>Bay City, MI 48708            | 989-895-4567               | NO                      | NO                       |
| Blue Water Center for Independent Living  |                 | 310 Water Street<br>Port Huron, MI 48060                               | 810-987-9337               | NO                      | NO                       |
| Broadcast And Cinematic Arts  | Dr. Peter Orlik | 340 Moore Hall Central Michigan University<br>Mount Pleasant, MI 48859 | 989-774-3851               | NO                      | NO                       |
| Broadcast Center  | John Carroll    | 2360 Hampton Avenue<br>Saint Louis, MO 63139                           | 314-647-8181               | NO                      | NO                       |
| Center for Independent Living of Mid-Michigan   |                 | 1206 James Savage Road<br>Midland, MI 48640                            |                            | NO                      | NO                       |
| Central Michigan Universtiy-Broadcast & Cinematic Arts Dept   | Peter Orlik     | 340 Moore Hall<br>Mount Pleasant, MI 48859                             |                            | NO                      | NO                       |

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|  |                   |  |              |    |    |
|--|-------------------|--|--------------|----|----|
| Citadel-Saginaw  | Terry Zietz       | 1740 Champagne Drive North<br>Saginaw, MI 48604  |              | NO | NO |
| Clare County Social Services Department                    | Stephen Smith     | 725 Richard Drive<br>Harrison, MI 48625  |              | NO | NO |
| College-Alma College-Center for Student Development        | Virginia Holmes   | Career Services, Alma College 614 West Superior Street<br>Alma, MI 48801                           | 989-463-7225 | NO | NO |
| College-Alpena Community College                           | Richard Sanderson | 666 Johnson St.<br>Alpena, MI 49707  | 989-358-7265 | NO | NO |
| College-Baker College, Flint                               | Niki Somerlott    | 1050 West Bristol Road<br>Flint, MI 48507  | 810-766-4211 | NO | NO |
| College-Baker College, Owosso-Career Services              | Lisa Lynch        | 1020 South Washington Street<br>Owosso, MI 48867   | 989-729-3322 | NO | NO |
| College-Baker College, Owosso-Career Serv.                 | Sara Barton       | 1020 S. Washington St.<br>Owosso, MI 48867   | 517.723.5251 | NO | NO |
| College-Baker College, Owosso                              | Niki Perkins      | 1020 South Washington Street<br>Owosso, MI 48867   | 989-729-3350 | NO | NO |
| College-Baker College, Port Huron-Career Services          | Betsy White       | 3403 Lapeer Road<br>Port Huron, MI 48060   | 810-989-2117 | NO | NO |
| College-Baltimore City Community College                   | Rene Johnson      | 2901 Liberty Heights Ave.<br>Baltimore, MD 21215   | 410-462-8250 | NO | NO |
| College-Calvin College-Communications and Media Studies    | Yvonne Posthuma   | DeBoss Communication Center 250A 1810 East Beltline<br>Avenue, Southeast<br>Grand Rapids, MI 49546 | 616-526-6322 | NO | NO |
| College-City College of Chicago-Truman College             | Alan Meyers       | 1145 West Wilson Avenue Room 2915<br>Chicago, IL 60640   | 773-907-4436 | NO | NO |
| College-City University of New York-Hunter College         | Kelly Anderson    | Dept of Film and Media Studies Room 433 Hunter<br>North, 695 Park Avenue<br>New York, NY 10021     | 212-772-4949 | NO | NO |
| College-Columbia College-Portfolio Center-Media Production | Tim Long          | 623 South Wabash Avenue Room 307<br>Chicago, IL 60605  | 312-369-7282 | NO | NO |
| College-Coppin State College-Mass Communication            | Peter Brooks      | 2500 West North Avenue<br>Baltimore, MD 21216  | 410-383-5408 | NO | NO |
| College-Delta College                                      | Diana Gutierrez   | 1961 Delta Road<br>University Center, MI 48710   | 989-686-9077 | NO | NO |

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|   |                  |  |                  |    |    |
|---|------------------|--|------------------|----|----|
| College-Delta College                                     | Lorna Allen      | University Center<br>University Center, MI 48710   | 989-686-9785     | NO | NO |
| College-Delta College                                     | Mary Keyser      | Career & Employment Services 1961 Delta Road<br>University Center, MI 48710                | 989-686-9072     | NO | NO |
| College-Delta College-career planing and placement center |                  | Delta College<br>University Center, MI 48710   |                  | NO | NO |
| College-Elmhurst College-Communications                   | Marjorie Goodban | 190 Prospect Street<br>Elmhurst, IL 60126  | 630-617-3198     | NO | NO |
| College-Elmhurst College-WRSE 88.7 FM                     | John Valenta     | 190 Prospect<br>Elmhurst, IL 60126   | 630-617-3729     | NO | NO |
| College-Henry Ford Community College                      | Jay Korinek      | 5101 Evergreen Road Telecommunications Department<br>Dearborn, MI 48128                    | 313-845-6477     | NO | NO |
| College-International College of Broadcasting             | Gary Doster      | 6 South Smithville Road<br>Dayton, OH 45431  | 937-258-8251     | NO | NO |
| College-Mid Michigan Community College, Harrison Campus   | Camille Spitzley | 1375 S. Clare Avenue<br>Harrison , MI 48625  | 989-386-6661     | NO | NO |
| College-Missouri Valley College-Communications            | Harry Carrell    | 500 East College<br>Marshall, MO 65340   | 660-831-4216     | NO | NO |
| College-Montcalm Community College                        | Karen Stevens    | 2800 College Dr.<br>Sidney, MI 48885   | 517.291.5066     | NO | NO |
| College-Mott Community College                            | Cindy McDaniel   | 117 Curtis Building 1401 East Court Street<br>Flint, MI 48503                              | 810-232-3285     | NO | NO |
| College-Mott Community College-Hispanic Club              | Carlos Cisneros  | 1401 E. Court St.<br>Flint, MI 48503   | 810-762-5125     | NO | NO |
| College-Saint Clair County Community College              |                  | P.O. Box 5015<br>Port Huron, MI 48061  |                  | NO | NO |
| College-Schoolcraft College-Broadcast Communications      | Bruce Seet       | 18699 Haggerty Road McDowell Center, Room MC205<br>Livonia, MI 48152                       | 313-462-4480x734 | NO | NO |
| College-Stephens College-Communications                   | Kerry Yost       | 1200 East Broadway<br>Columbia, MO 65215   | 573-876-7133     | NO | NO |
| College-Vassar College                                    | Sarah Kozloff    | Department of Film, Box 741 Vasser College 124<br>Raymond Avenue<br>Poughkeepsie, NY 12604 | 845-437-5473     | NO | NO |
|   | Jill English     |  | 248-823-1237     | NO | NO |

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|  |                        |   |                |    |    |
|--|------------------------|---|----------------|----|----|
| College-Walsh College of Accountancy and Business Administration |                        | 3838 Livernois Road<br>Troy, MI 48007                       |                |    |    |
| College-West Virginia State College- Communications Department   | Dr. David Wohl         | P.O. Box 1000<br>Institute, WV 25112                        | 304-766-3195   | NO | NO |
| Concerned Pastors for Social Action                              | Pastor Marvin Jennings | 3502 Lapeer Road<br>Flint, MI 48503                         | 810-743-3900   | NO | NO |
| Connecticut School of Broadcasting, Arlington                    | R. J. Narsavage        | 2170 Crystal Plaza Arcade, #38<br>Arlington, VA 22202       | 703-415-7600   | NO | NO |
| Connecticut School of Broadcasting, Cherry Hill                  | Tom DeFranco           | 1 Mall Drive 1 Cherry Hill, #203<br>Cherry Hill, NJ 08002   | 856-755-1200   | NO | NO |
| Connecticut School of Broadcasting, Hasbrouck Heights            | Janet Hutsebaut        | 377 Route 17 South Suite 410<br>Hasbrouck Heights, NJ 07604 | 201-288-5800   | NO | NO |
| Connecticut School of Broadcasting, Westbury, L.I.               | Marty Herstein         | 1400 Old Country Road Suite 211<br>Westbury, NY 11590       | 516-338-1000   | NO | NO |
| Department of Social Services                                    | Cynthia Gill Pushman   | 1999 Walden Drive<br>Gaylord, MI 49735                      | 989-732-1702   | NO | NO |
| Department of Social Services                                    | Irene Bazan Waller     | 515 South Sandusky Road<br>Sandusky, MI 48471               | 810-648-4420   | NO | NO |
| Department of Social Services                                    | Randy Barst            | 411 East Genessee PO Box 5070<br>Saginaw, MI 48605          | 989-758-1500   | NO | NO |
| Department of Social Services                                    | Doug McCombs           | 1242 West Third Street PO Box 197<br>Rogers City, MI 49779  | 989-734-2108   | NO | NO |
| Department of Social Services                                    | Bernell Wiggins        | 1399 West Center Road<br>Essexville, MI 48732               | 989-895-2100   | NO | NO |
| Detroit Area Film & Television                                   | Janice King            | PO Box 1443<br>Royal Oak, MI 48068                          | 248-547-0847   | NO | NO |
| DMG-Maximus  |                        | 2343 Delta Road<br>Bay City, MI 48706                       | 517-684-4111   | NO | NO |
| EXPERIENCE WORKS - ALPENA  | GRACE MARSHALL         | 315 WEST CHISHOLM<br>ALPENA, MI 49707                       | 989-358-3108   | NO | NO |
| Flint Jewish Federation  | Gary Alter             | 619 Wallenberg Street<br>Flint, MI 48502                    | (810) 767-5922 | NO | NO |
| Genesee Area Skill Center  | Chuck Chronicle        | 5081 Torrey Rd.<br>Flint, MI 48507                          | 810-760-1444   | NO | NO |

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|--|----------------------|---|-----------------|----|----|
| Geoffrey R Conway School of Broadcating and Communication        | J. Mattka            | PO Box 486<br>Niagra Falls, NY 14302                    | 905-332-0444    | NO | NO |
| GOODWILL INDUSTRIES  | RENEE McMANN         | 501 S AVERILL AVE<br>FLINT, MI 48506                    | 810-762-9960x   | NO | NO |
| GOODWILL INDUSTRIES  | PAT KELLER           | 1013 26TH ST<br>PORT HURON, MI 48060                    | 810-987-9333x   | NO | NO |
| Goodwill Industries of Mid-Michigan, Inc.                        | Lakeysa Adams        | 501 S. Averill Ave.<br>Flint, MI 48507                  | 810-762-9960    | NO | NO |
| Hispanic Service Center  | Norma Young          | 150 South Elmont Avenue Suite C<br>Imlay City, MI 48444 | (810) 724-3665  | NO | NO |
| Human Investment And Development Corporation                     | Harold Drayton       | 711 N. Saginaw St. Suite 225<br>Flint, MI 48503         | 810-235-6011    | NO | NO |
| Huron County Economic Development                                | Dale Benish          | 250 East Huron Avenue<br>Bad Axe, MI 48413              | 517-269-6431    | NO | NO |
| Huron County Social Service Department                           | Thomas Dillon        | 1911 Sand Beach Road<br>Bad Axe, MI 48413               | 517-269-9201    | NO | NO |
| ITHACA COLLEGE/DEPT OF TELEVISION/RADIO                          | WENMOUTH<br>WILLIAMS | 953 DANBY RD 376 PARK HALL<br>ITHACA, NY 14850          | 607-274-3331    | NO | NO |
| Jewish Family and Children's Services                            | Yuliya Gaydayenko    | 619 Wallenberg<br>Flint, MI 48502                       | 810 767-5922    | NO | NO |
| Job Corps Center-Flint/Genesee                                   | Mark Effinger        | 2400 N. Saginaw<br>Flint, MI 48502                      | 810-232-9102    | NO | NO |
| KALASKA SOCIAL SVC DEPT  | FRED HARRIS          | 503 N. BIRCH ST P.O. BOX 730<br>KALKASKA, MI 49646      | 231-258-8606x   | NO | NO |
| KETTERING UNIVERSITY   | CAREER SERVICES      | 1700 W THIRD AVE<br>FLINT, MI 48504                     | 810-762-9500x   | NO | NO |
| Kettering University - Cooperative Education and Career Services | Tammy Loud           | 1700 W Third Avenue<br>Flint, MI 48504                  | 810) 762-9648x2 | NO | NO |
| Kirtland Community College - Area Employment Opportunities       | Steve Oppy, MA, LPC  | 10775 N. St. Helen Rd.<br>Roscommon, MI 48653           | 989) 275-5000x2 | NO | NO |
| LAPEER COUNTY SOCIAL SVC   | THOMAS DILLON        | 1505 SUNCREST DR P.O. BOX 400<br>LAPEER, MI 48446       | 810-667-0801x   | NO | NO |
| LINCOLN UNIV/JOURNALISM-COMMUNICATIONS                           | DON GOVANG           | 820 CHESTNUT ST<br>JEFFERSON CITY, MO 65102             | 573-681-5280x   | NO | NO |

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|   |                  |  |                |    |    |
|---|------------------|--|----------------|----|----|
| Michigan Department of Labor  | Dan Blaha        | 711 N. Saginaw<br>Flint, MI 48503  | 810-235-8903   | NO | NO |
| Michigan Departmentt of Civil Rights  | Bobby Curtis     | State of MI Office Bldg, 125 E Union Street 7th Floor<br>Flint, MI 48502                 | 810-760-2805   | NO | NO |
| MICHIGAN REHABILITATION SERVICES  | DONNA            | 100 MCMORRAN 5TH FLOOR<br>PORT HURON, MI 48060   | 810-982-8571x  | NO | NO |
| Michigan Works - Clare County   | Mark L. Berdan   | 402 North First Street PO Box 408<br>Harrison, MI 48625                                  | (989) 539-2173 | NO | NO |
| Michigan Works EMPloyment and Training Consortium                           | Mark Berdan      | 402 North First Street PO Box 408<br>Harrison, MI 48625                                  | 989-539-2173   | NO | NO |
| Michigan Works-Alpena   | Elaine Carter    | 315 West Chisolm<br>Alpena, MI 49707   | 989-358-3116   | NO | NO |
| Michigan Works-Bay County-Great Lakes Bay                                   | Ed Oberski       | 4061 North Euclid Avenue<br>Bay City, MI 48706   | 989-667-0500   | NO | NO |
| Michigan Works-Clinton County-St. Johns Service Center-Capital Area Michiga | Angela Mitosikna | 101 West Cass Street-Suite A P.O. Box 145<br>St. Johns, MI 48879                         | 989-224-2000   | NO | NO |
| Michigan Works-Crawford County  | Betty Krueger    | 4595 Salling Road PO Box 333<br>Grayling, MI 49738                                       | 989-348-8709   | NO | NO |
| Michigan Works-Emmet County-Petoskey Service Center                         | Don Smith        | 2225 Summit Park Drive<br>Petoskey, MI 49770   | 231-347-5150   | NO | NO |
| Michigan Works-Gratiot County   | Carolyn Newell   | 327 East Center Street<br>Alma, MI 48801   | 989-466-4832   | NO | NO |
| Michigan Works-Great Lakes Bay  | Ed Oberski       | 1600 North Michigan Room 400<br>Saginaw, MI 48602  | 989-754-1144   | NO | NO |
| Michigan Works-Ionia County Service Center                                  | R. Dean Morehead | 307 West Adams Street<br>Ionia, MI 48846   | 616-527-1360   | NO | NO |
| Michigan Works-Isabella County-Mt. Pleasant Service Center                  | Heidi Rich       | 1803 South Mission Street<br>Mt Pleasant, MI 48858                                       | 989-772-5304   | NO | NO |
| Michigan Works-Port Huron   | Danele Apsey     | 100 Mc Morran Boulevard 6th Floor<br>Port Huron, MI 48060                                | 810-966-3300   | NO | NO |
| Michigan Works-Prudenville Service Center                                   | Kim Kaems        | Health and Human Services Building 1015 Short<br>Street-Suite 2<br>Prudenville, MI 48651 | 989-366-8660   | NO | NO |
| Michigan Works-Saginaw County Satellite Office                              | Leonard Meisel   |  | 989-249-5232   | NO | NO |

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|   |                             |  |                  |    |    |
|---|-----------------------------|--|------------------|----|----|
|   |                             | 3875 Bay Road<br>Saginaw, MI 48603   |                  |    |    |
| Michigan Works-ThumbWork-Lapeer County    | Tanya Kihn or Scott Beattie | 550 Lake Drive<br>Lapeer, MI 48446   | 810-664-1680     | NO | NO |
| Michigan Works-ThumbWorks-Huron County    | Angel Schornack             | 614 North Port Crescent<br>Bad Axe, MI 48413                                   | 989-269-2311     | NO | NO |
| Michigan Works-ThumbWorks-Marlette        | Marvin N. Pichla, PhD       | Employment and Training Consortium 3270 Wilson Street<br>Marlette, MI 48453    | 989-635-3561     | NO | NO |
| Michigan Works-ThumbWorks-Sanilac County  | Amanda Kritzman             | 575 West Sanilac<br>Sandusky, MI 48471   | 810-648-5800     | NO | NO |
| Michigan Works-ThumbWorks-Tuscola County  | Marvin N. Pichla, PhD       | 1184 Cleaver Road Suite 900<br>Caro, MI 48723                                  | 989-673-8103     | NO | NO |
| Midland County Educational Service Agency | Kathleen Bate               | 3917 Jefferson Avenue<br>Midland, MI 48640                                     | 989-631-5890x119 | NO | NO |
| MORGAN STATE UNIV/COMMUNICATIONS          | LIONEL S. DUNCAN            | 1700 E. COLD SPRING LANE<br>BALTIMORE, MD 21239                                | 443-885-3330     | NO | NO |
| Muskegon County PRIDE                     | Tim Brown                   | 1019 Beachtree Court<br>Muskegon, MI 48441                                     | 231-537-6329     | NO | NO |
| NAACP                                     | Neisha                      | 2131 Stokes Blvd<br>Cleveland, OH 44106  | 216-231-6260     | NO | NO |
| NAACP                                     | Harold Crumpton             | 625 N. Euclid Ave Suite 405<br>St. Louis, MO 63108                             | 314-862-2228     | NO | NO |
| NAACP                                     | JOB PLACEMENT               | 408 E. 8TH ST<br>WILMINGTON, DE 19801  | 302-655-0998x    | NO | NO |
| NAACP                                     | CHARLES MISCHEAUX           | 625 N EUCLID AVE<br>ST LOUIS, IL 63108   | (314) 361-8600x  | NO | NO |
| NAACP                                     | MYRTLE WILBURN              | 1000 U ST NW #100<br>WASHINGTON, DC 20001                                      | 202-667-1700x    | NO | NO |
| NAACP Indianapolis Branch                 | Natalie Bryant              | 300 East Fall Creek Parkway North Drive PO Box 88676<br>Indianapolis, IN 46208 | 317-925-5127     | NO | NO |
| NAACP Madison                             | Linda Hoskins               | 3 South Pickney St. P O Box 45<br>Madison, WI 53701                            | 605-256-1942     | NO | NO |
| NAACP of Fort Wayne, Indiana              | Reverend Bill McGill        |  | 260-426-1255     | NO | NO |

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|  |                             |   |                  |    |    |
|--|-----------------------------|---|------------------|----|----|
|  |                             | 1307 East Lewis Street<br>Fort Wayne, IN 46806                |                  |    |    |
| NAACP- Terra Haute Chapter               | Theresa Bynum               | P.O. Box 441<br>Terra Haute, IN 47808                         | 812-234-4209x235 | NO | NO |
| NAACP-Albion Michigan                    | Lenn Reid                   | PO Box 751<br>Albion, MI 49224                                | 517-629-2283     | NO | NO |
| NAACP-Alquippa                           | Arthur Farward              | AAUD Building Suite 25<br>Aliquippa, PA 15001                 | 724-378-6690     | NO | NO |
| NAACP-Altonna                            | Donald Whitherspoon         | 2100 26th Avenue<br>Altoona, PA 16602                         | 814-942-1126     | NO | NO |
| NAACP-Cincinnati                         | Christopher<br>Smitherman   | 4439 Reading Road<br>Cincinnati, OH 45229                     | 513-281-1900     | NO | NO |
| NAACP-Detroit Branch                     | Laurie Moore-Swaine         | 8220 Second Avenue<br>Detroit, MI 48202                       | 313-871-2087     | NO | NO |
| NAACP-Flint                              | A. C. Dumas                 | PO Box 1336<br>Flint , MI 48501                               | 810-785-3733     | NO | NO |
| NAACP-Grand Rapids                       | Hazel Lewis                 | 640 Eastern Avenue, Southeast<br>Grand Rapids, MI 49503       | 616- 243-1300    | NO | NO |
| NAACP-Lenawee County                     | Jeanette Henagan            | 1544 Ramblewood Court<br>Adrian, MI 49221                     | 517-263-1714     | NO | NO |
| NAACP-Macomb County                      | Ruthie Stevenson            | PO Box 1063<br>Mount Clemens, MI 48046                        | 586-783-7530     | NO | NO |
| NAACP-Monroe County Branch               | William Vance               | PO Box 243<br>Bloomington, IN 47402                           | 812-332-1513     | NO | NO |
| NAACP-National Branch                    | Yolanda Hunter              | 4805 Mount Hope Drive<br>Baltimore, MD 21215                  | 877-622-2798     | NO | NO |
| NAACP-Niles                              | Reverend Saundria<br>Wilson | 924 Cherry Street<br>Niles, MI 49120                          | 616-683-0249     | NO | NO |
| NAACP-Port Huron                         | Juanita Taylor              | P. O. Box 610486 2021 Nern Street #85<br>Port Huron, MI 48060 | 810-987-2446     | NO | NO |
| NAACP-Region III                         | Shirley Pratt-Miles         | 17 Ford Avenue<br>Highland Park, MI 48203                     | 313-869-3717     | NO | NO |
| NAACP-Southern Oakland County-Southfield | Dr. Nancy Quarles           | PO Box 4205<br>Southfield, MI 48037                           | 248-354-2383     | NO | NO |

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|--|--------------------|---|---------------|----|----|
| NAACP-Three Rivers                                       | Elizabeth O'Dell   | PO Box 1006<br>Three Rivers, MI 49093                         | 269-273-3170  | NO | NO |
| NAACP-Van Buren County                                   | Flozene King       | 72238 East 34th Avenue<br>Covert, MI 49043                    | 269-764-3718  | NO | NO |
| NAACP-Ypsilanti-Willow Run                               | Sharon Newton-Glen | PO Box 107<br>Whittaker, MI 48190                             | 734-480-9654  | NO | NO |
| National Association of Black-Owned Broadcasters         | Priscilla Green    | 1201 Connecticut Avenue, NW Suite 200<br>Washington, DC 20036 | 202-463-8970  | NO | NO |
| New Horizons Rehabilitation Services, Inc                | Mandi McCann       | 303 West Water street<br>Flint, MI 48503                      | 810-768-0093  | NO | NO |
| NORTH CENTRAL MICHIGAN COLLEGE                           | CAREER SERVICES    | HOWARD ST<br>PETOSKEY, MI 49770                               | 231-348-6600x | NO | NO |
| Ohio and Illinois Centers for Broadcasting               | Gary James         | 9000 Sweet Valley Drive<br>Valley View, OH 44125              | 216-447-9117  | NO | NO |
| Radio 1 Broadcast School                                 | Joe Deschler       | 700 3rd Street North Suite LL7<br>La Crosse, WI 54601         | 507-450-4604  | NO | NO |
| Radio-First Advertising                                  | Larry Smith        | 808 Huron<br>Port Huron, MI 48060                             | 810-982-9000  | NO | NO |
| RAVE (Relief After Violent Encounter)                    | Jody Smith         | PO Box 472<br>St Johns, MI 48879                              | 989-224-4662  | NO | NO |
| Saginaw Chippewa Indian Tribe                            | Rhonda             | 7070 E. Broadway<br>Mt. Pleasant, MI 48858                    | 989-775-5600  | NO | NO |
| Saginaw Intermediate School District                     | Linda Jensen       | 6235 Gratiot Rd<br>Saginaw, MI 48603                          | 989-799-4733  | NO | NO |
| Saginaw Public Schools Media Center                      | Jessie Gonzales    | 1505 Ottawa Blvd.<br>Saginaw, MI 48602                        | 989-399-6737  | NO | NO |
| Saginaw Valley State University-Communication Department | Robert Drew        | 7400 Bay Road Curtiss Hall-161<br>University Center, MI 48710 | 989-964-7495  | NO | NO |
| SAINT CLAIR CO COMMUNITY COLLEGE                         | CAREER SERVICES    | 323 ERIE ST PO BOX 5015<br>PORT HURON, MI 48061               | 810-984-3881x | NO | NO |
| SALVATION ARMY   | JOHNSON            | 211 W KEARSLEY ST<br>FLINT, MI 48502                          | 810-232-2199x | NO | NO |
| Selective Case Management                                | Rebecca Schrader   | 3110 Davenport Avenue<br>Saginaw, MI 48602                    | 989-249-8844  | NO | NO |

## EEO Public File Report

|   |                     |  |                |    |    |
|---|---------------------|--|----------------|----|----|
| Shelterhouse - Council on Domestic Violence & Sexual Assault          | Sharon Mortenson    | PO Box 2660<br>Midland, MI 48641                                     | 989-835-6771   | NO | NO |
| SOCIAL SERVICE DEPT   | PHIL LARSON         | 920 E. LINCOLN P.O. BOX 506<br>IONIA, MI 48846                       | 616-527-5200x  | NO | NO |
| SOCIAL SERVICE DEPT   | ROBERT ROBERGE      | 711 W. CHISHOLM ST<br>ALPENA, MI 49707                               | 517-354-7200x  | NO | NO |
| SOCIAL SVC DEPT   | JAMES NUNNOLD       | 3111 ELECTRIC AVE<br>PORT HURON, MI 48060                            | 810-966-2187x  | NO | NO |
| Society of Professional Journalists                                   | Joe Skeel           | 3909 North Meridian Street<br>Indianapolis, IN 46208                 | 317-927-8000   | NO | NO |
| Southern Illinois University-Carbondale-College of Mass Communication | Krissi Geary-Boehm  | 1100 Lincoln Drive Room 1012, Mail Code 6606<br>Carbondale, IL 62901 | 618-453-4308   | NO | NO |
| Specs Howard School of Broadcast Arts                                 | Kevin Scollin       | 19900 West Nine Mile Road<br>Southfield, MI 48075                    | 248-358-9000   | NO | NO |
| St. Clair Community College   | Teresa Goheen       | Employment Planning 206 Main Building<br>Port Huron, Mi 48061        | 810-989-5515   | NO | NO |
| St. Clair County Community College - Educational and Career Serv      | Teresa Goheen       | 323 Erie Street 206 Main Building<br>Port Huron, MI 48061            | 810-989-5520x2 | NO | NO |
| Tuscola County Department of Human Services                           | Len Richards        | 1365 Cleaver Road Tuscola County<br>Caro, MI 48723                   | 989-673-9100   | NO | NO |
| United Way Community Volunteer Center                                 | Marsha Cooley       | 100 S. Jefferson Avenue 3rd Floor<br>Saginaw, MI 48607               | 989-755-0505   | NO | NO |
| University of Maryland-Communications                                 | Elizabeth Toth      | 2130 Skinner Building<br>College Park, MD 20742                      | 301-405-8979   | NO | NO |
| University of Michigan Times  |                     | 381 University Center<br>Flint, MI 48502                             | 810-762-3475   | NO | NO |
| University of Michigan-Flint-Career Center                            | Barbara Griffin     | 285 University Pavilion 303 East Kearsley Street<br>Flint, MI 48502  | 810-762-3085   | NO | NO |
| University of Michigan-WCBN-FM 88.3 Ann Arbor                         | Jason Voss          | 530 Student Activities Building<br>Ann Arbor, MI 48109               | 734-647-4122   | NO | NO |
| University of The District of Columbia-Mass Media                     | Meredith Rode       | 4200 Connecticut Avenue NW<br>Washington, DC 20008                   | 202-274-5548   | NO | NO |
| University of Wisconsin-LaCrosse-Communication Studies                | Dr. Linda Dickmeyer | 1725 State Street 346 Center for the Arts<br>La Crosse, WI 54601     | 608-785-8519   | NO | NO |

## EEO Public File Report

|  |                            |   |              |    |    |
|--|----------------------------|---|--------------|----|----|
| University-Andrews University-College of Technology              | Rodrick Church             | 227 Harrigan Hall<br>Berrien Springs, MI 49104                            | 269-471-3450 | NO | NO |
| University-Ashland University Radio and TV                       | Daniel O'Rourke            | 401 College Avenue<br>Ashland, OH 44805                                   | 419-289-4142 | NO | NO |
| University-Central Michigan University-Career Services           | Jeff Hyames                | Bovee University Center Room 215<br>Mount Pleasant, MI 48859              | 989-774-3068 | NO | NO |
| University-Central Michigan University-WCMU-TV                   | Rick Schudiske             | WCMU Public Broadcasting 1999 East Campus Drive<br>Mt. Pleasant, MI 48859 | 989-774-3105 | NO | NO |
| University-Central Michigan University-WMHW 91.5FM               | Dominic Fracassa           | 100 West Preston Road 183 Moore Hall<br>Mount Pleasant, MI 48859          | 989-774-7287 | NO | NO |
| University-Chicago State University-Communications-Media Arts    | Arthur M. Reese            | 9501 South King Drive Douglas Library, #116<br>Chicago, IL 60628          | 773-995-2280 | NO | NO |
| University-Davenport University ,Saginaw                         | Scott Miller               | 5300 Bay Road<br>Saginaw, MI 48604  | 989-799-7800 | NO | NO |
| University-Davenport University, Caro Campus                     | Lisa Merz                  | 1231 Cleaver Road (M-24)<br>Caro, MI 48723                                | 989-673-5857 | NO | NO |
| University-Davenport University, Flint Campus                    | Paul Hebert                | 4318 Miller Road Suite A<br>Flint, MI 48507                               | 810-732-9977 | NO | NO |
| University-Davenport University, Midland Campus                  | John Jones                 | 3555 East Patrick Road<br>Midland, MI 48642                               | 989-835-5588 | NO | NO |
| University-Davenport University,Gaylord                          | Lori Staggs                | 80 Livingston Boulevard<br>Gaylord, MI 49735                              | 989-705-3720 | NO | NO |
| University-Duquesne University-Communications                    | Ronald C. Arnett,<br>Ph.D. | 600 Forbes Avenue<br>Pittsburgh, PA 15282                                 | 412-396-5076 | NO | NO |
| University-Eastern Illinois University-Communication Studies     | Mark Borzi                 | 600 Lincoln Avenue<br>Charleston, IL 61920                                | 217-581-2016 | NO | NO |
| University-Eastern Michigan University-Department of Communicati | Keith Damron               | 129 Quirk Building<br>Ypsilanti, MI 48197                                 | 734-487-0064 | NO | NO |
| University-Franciscan University                                 | Nancy Ronevich             | 1235 University Blvd.<br>Steubenville, OH 43952                           | 740-283-3771 | NO | NO |
| University-Howard University-School of Communications            | Carole Dudley              | 2400 6th Street NW<br>Washington, DC 20059                                | 202-806-7690 | NO | NO |
| University-Missouri State University of Science & Technology-KMN | Jeff Schramm               | 1870 Miner Circle 113E University Center W<br>Rolla, MO 65409             | 573-341-4808 | NO | NO |

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|   |                         |   |              |    |    |
|---|-------------------------|---|--------------|----|----|
| University-Northwood University-Career Services       | Kimberley Fischer-Kinne | 4000 Whiting Drive Church Family Administration Building<br>Midland, MI 48640                         | 989-837-4335 | NO | NO |
| University-Ohio University, Communication Department  | Paula Carpenter         | 9 South College Street<br>Athens, OH 45701  | 740-593-4870 | NO | NO |
| University-Plattsburgh State University-Comm          | Peter Ensel             | 101 Broad Street Yokum Hall-103B<br>Plattsburgh, NY 12901   | 518-564-4287 | NO | NO |
| University-Plattsburgh State University-Marketing     | Dr. Nancy J. Church     | 101 Broad Street Redclay Hall-Room 172<br>Plattsburgh, NY 12901                                       | 518-564-4169 | NO | NO |
| University-Saginaw Valley State University            | Michael W. Major        | 7400 Bay Road Curtis Hall-111<br>University Center, MI 48710  | 989-964-7130 | NO | NO |
| University-Saginaw Valley State University-SVSU Radio | Merry Jo Brandimore     | 7400 Bay Road<br>University Center, MI 48710  | 989-964-2489 | NO | NO |
| University-Saint Xavier University-Communications     | Ronald Mark             | 3700 W 103rd Street<br>Chicago, IL 60655  | 773-298-3000 | NO | NO |
| University-Southern Illinois University-WSIE 88.7 FM  | Frank Akers             | Dunham Hall Box 1058-SIUE<br>Edwardsville, IL 62026   | 618-650-2228 | NO | NO |
| University-Temple University-Broad                    | Patrick Murphy          | Broadcast, Telecommunication and Mass Media Depa<br>Annenberg Hall-Room 205<br>Philadelphia, PA 19122 | 215 204-3041 | NO | NO |
| UniversityJames Madison University-Media Arts         | Steven Anderson         | Harrisonburg, VA 22807  | 540-568-3032 | NO | NO |
| University_DePauw University-Communication Arts       |                         | 101 East Seminary Street<br>Greencastle, IN 46135   | 765-658-4800 | NO | NO |
| Urban League of Flint                                 | Richard Gladney         | 5005 Cloverlawn Drive<br>Flint, MI 48504  | 810-789-7611 | NO | NO |
| VBM Community Outreach                                | Mel Prior               | 624 South Outerdrive<br>Saginaw, MI 48601   | 989-755-1128 | NO | NO |
| Voluntary Action Center of Midland County             | Sharon Neuman           | 220 W. Main Street Suite 103<br>Midland, MI 48640   | 989-631-7660 | NO | NO |
| Volunteer Center of Otsego County                     | Carol Rabineau          | 116 East 5th Street<br>Gaylord, MI 49735  | 989-705-8584 | NO | NO |
| Volunteer Resource center of Bay County               | Cindy Miller            | 909 Washington Ave PO Box 602<br>Bay City, MI 48707   | 989-893-6060 | NO | NO |

## EEO Public File Report

|  |                   |  |                  |  |    |
|--|-------------------|--|------------------|--|----|
| website  | Tim Carroll       | P.O. Box 549   | 362-3417         | YES                                    | NO |
| WHPK/ University of Chicago  |                   | 5706 South University Avenue<br>Chicago, IL 60637                      | 773-702-8289     | NO                                     | NO |
| WICB/ Ithaca College Radio Station   |                   | 953 Danby Road<br>Ithaca, NY 14850                                     |                  | NO                                     | NO |
| WIIT/ Illinois Institute of Technology   |                   | 3300 South Federal<br>Chicago, IL 60616                                | 312-567-6087     | NO                                     | NO |
| Will/ University of Illinois- Urbana   |                   | 300 North Goodwin Avenue<br>Urbana, IL 61801                           | 217-333-0850     | NO                                     | NO |
| WOES-FM (Ovid Elsie High School)   |                   | 8989 Colony Rd<br>Elsie, MI 48831                                      | 517.862.4237     | NO                                     | NO |
| Women in the NAACP   | Mary Smith Forest | 1306 Basswood Circle<br>Bloomington, IN 47403                          | 812-330-0707     | NO                                     | NO |
| Work First   | Tina              | 1918 Pinegrove Road<br>Port Huron, MI 48060                            | 810-987-2460     | NO                                     | NO |
| Work First Program   | Linda Caprathe    | 310 Johnson Street, Room 310 International Center<br>Saginaw, MI 48607 | 517-755-9295     | NO                                     | NO |
| WORW (FM)  | Carrie Maggs      | 1799 Krafft Rd.<br>Port Huron, MI 48060                                | 810-984-2671     | NO                                     | NO |
| WUCM - Channel 19  | Kent Wieland      | Delta College<br>University Center, MI 48710                           | 517-686-9350     | NO                                     | NO |
| WVKC/Knox College  |                   | 2 East South Street Box K-254<br>Galesburg, IL 61401                   | 309-341-7266     | NO                                     | NO |
| WXAV/Saint Xavier University   |                   | 3700 West 103rd Street<br>Chicago, IL 60655                            | 773-298-3375     | NO                                     | NO |
| YWCA of Greater Flint  | Diane Outen       | 310 East Third Street<br>Flint, MI 48502                               | 810-238-2620x306 | NO                                     | NO |
| Total Resources: 207   |                   |  |                  |  |    |
| C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2010-01-01 and 2010-04-26 (this will be a raw number): |                   |  | 1                |  |    |
| D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2010-01-01 and 2010-04-26 Per Recruitment/Referral Sources:   |                   |  |                  |  |    |
| Referral<br>Source   | Contact Person    | Address  | Tel #            | Number of<br>Interviewees<br>Referred? |    |

## EEO Public File Report

| website                 | Tim Carroll             | P.O. Box 549            | 362-3417 | 1 |  |
|-------------------------|-------------------------|-------------------------|----------|---|--|
| E. Outreach Activities: |                         |                         |          |   |  |
| Date                    | Other Outreach Activity | Description of Activity |          |   |  |