

2009
EEO PUBLIC FILE REPORT
RADIO STATIONS
WKJC-FM, WIOS-AM, WQLB-FM, WKJZ-FM
TAWAS AND ALPENA, MI

During the preceding twelve months, the following full-time vacancies were filled in the manner specified:

<u>Job Title</u>	<u>Name of person hired</u>	<u>Number of people interviewed</u>	<u>Recruitment Sources</u>
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*Carroll Enterprises/Carroll Broadcasting has not had any full-time vacancies during the past 12 month period. Included, however, in this report is the listing of our referral sources: