

EEO Public File Report
Covering the Period from June 1, 2007 to May 31, 2008
Stations Comprising Station Employment Unit:
WHZZ-FM, WILS-AM, WQHH-FM, WXLA-AM

<i>Full-Time Positions</i>	<i>Recruitment</i>	<i>Individuals</i>
Account		
1 Executive	On Air Recruitment	0
	Contact: Rick Sarata	
	Address: 600 W. Cavanaugh Lansing, MI 48910	
	Phone: 517-393-1320	
	Fax: 517-393-0882	
	Email: ricks@macdonaldbroadcasting.com	
	Notification: Verbal	
	Internal Posting	1
	Contact: Rick Sarata	
	Address: 600 W. Cavanaugh Lansing, MI 48910	
	Phone: 517-393-1320	
	Fax: 517-393-0882	
	Email: ricks@macdonaldbroadcasting.com	
	Notification: Verbal	
	Careerbuilders.com	0
	Contact: Jennifer DeLong	
	Address: 8420 West Bryn Mar Ave. Chicago, IL 60631	
	Phone: 773-353-2620	
	Fax: 773-341-7355	
	Email: jennifer.delong@careerbuilder.com	
	Notification: email/phone	
	Employee Referral	3
	Contact: Ed Grey	
	Address: 600 W. Cavanaugh Lansing, MI 48910	
	Phone: 517-393-1320	
	Fax: 517-393-0882	
	Email: ed@1017mikefm.com	
	Notification: Verbal	
	BCS Compliance	0
	Contact: Robin Cooper	
	Address: 1700 Rockville Pike Suite 400 Rickville, Maryland 20852	
	Phone: 301-998-6136	
	Fax: 301-775-3185	
	Email: robincooper@bcs-ok.com	
	website: www.bcs-ok.com	
	Notification: website	
	Total Interviewees for Job Position	4

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<i>Full-Time Positions</i>	<i>Recruitment</i>	<i>Individuals</i>
WQHH On-Air 2 Personality	BCS Compliance Contact: Robin Cooper Address: 1700 Rockville Pike Suite 400 Rickville, Maryland 20852 Phone: 301-998-6136 Fax: 301-775-3185 Email: robincooper@bcs-ok.com website: www.bcs-ok.com Notification: website	0
	Internal Posting Contact: Rick Sarata Address: 600 W. Cavanaugh Lansing, MI 48910 Phone: 517-393-1320 Fax: 517-393-0882 Email: ricks@macdonaldbroadcasting.com Notification: Verbal	1
	All Access Group Address: 28955 Pacific Coast Highway Suite 210-5 Malibu, CA 90265 Phone: 310-457-6616 Fax: 310-457-8058 Notification: Posting of Job on Website	8
	Michigan Association of Broadcasters Contact: Dan Kelley Address: 819 N. Washington Avenue. Lansing, MI 48906 Phone: 800-968-7622 Fax: 517-484-5810 website: michmab.com Notification: website	0
	Total Interviewees for Job Position	8

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<i>Full-Time Positions</i>	<i>Recruitment</i>	<i>Individuals</i>
3 News Director	BCS Compliance	0
	Contact: Robin Cooper	
	Address: 1700 Rockville Pike Suite 400 Rickville, Maryland 20852	
	Phone: 301-998-6136	
	Fax: 301-775-3185	
	Email: robincooper@bcs-ok.com	
	website: www.bcs-ok.com	
	Notification: website	
	Michigan Association of Broadcasters	3
	Contact: Dan Kelley	
	Address: 819 N. Washington Avenue. Lansing, MI 48906	
	Phone: 800-968-7622	
	Fax: 517-484-5810	
	website: michmab.com	
	Notification: website	
	Employee Referral	1
	Contact: Jack Ebling	
	Address: 600 W. Cavanaugh Lansing, MI 48910	
	Phone: 517-393-1320	
	Fax: 517-393-0882	
	Total Interviewees for Job Position	4

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<i>Full-Time Positions</i>	<i>Recruitment</i>	<i>Individuals</i>
WQHH On-Air 4 Personality	BCS Compliance Contact: Robin Cooper Address: 1700 Rockville Pike Suite 400 Rickville, Maryland 20852 Phone: 301-998-6136 Fax: 301-775-3185 Email: robincooper@bcs-ok.com website: www.bcs-ok.com Notification: website	0
	Specs Howard School of Broadcasting Address: 19900 W. Nine Mile Road Southfield, MI 48075 Phone: 248-358-9000 Fax: 248-746-9770 website: specshoward.edu Notification: website	3
	Lansing Community College Address: 610 N. Capitol Avenue Lansing, MI 48933 Phone: 517-483-1957 Website: lcc.edu Notification: website	0
	Internal Posting Contact: Rick Sarata Address: 600 W. Cavanaugh Lansing, MI 48907 Phone: 517-393-1320 Fax: 517-393-0882 Email: ricks@macdonaldbroadcasting.com Notification: Verbal	3
	Total Interviewees for Job Position	6

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<i>Full-Time Positions</i>	<i>Recruitment</i>	<i>Individuals</i>
Account 5 Executive	BCS Compliance Contact: Robin Cooper Address: 1700 Rockville Pike Suite 400 Rickville, Maryland 20852 Phone: 301-998-6136 Fax: 301-775-3185 Email: robincooper@bcs-ok.com website: www.bcs-ok.com Notification: website	0
	Employee Referral Contact: Scott Livesay Address: 2000 Whittier Street Saginaw, MI 48601 Phone: 989-752-8161 Fax: 989-752-8102 Email: creative@98fmkcq.com Notification: Verbal	1
	Walk-In Contact: Sharon Crane Address: 600 W. Cavanaugh Lansing, MI 48910 Phone: 517-393-1320 Fax: 517-393-0882 Notification: Walk-In	1
	GM Workfair Contact: Cheryl Ralston Address: Lansing Center 333 E. Michigan Ave. Lansing, MI 48933 Phone: 314-220-7847	1
	On-Air Recruitment Contact: Sharon Crane Address: 600 W. Cavanaugh Lansing, MI 48910 Phone: 517-393-1320 Fax: 517-393-0882 email: sharon@macdonaldbroadcasting.com Notification: email/phone	1
	Total Interviewees for Job Position	4

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<i>Full-Time Positions</i>	<i>Recruitment</i>	<i>Individuals</i>
Account		
6 Executive	BCS Compliance	0
	Contact: Robin Cooper	
	Address: 1700 Rockville Pike Suite 400 Rickville, Maryland 20852	
	Phone: 301-998-6136	
	Fax: 301-775-3185	
	Email: robincooper@bcs-ok.com	
	website: www.bcs-ok.com	
	Notification: website	
	Employee Referral	1
	Contact: Scott Livesay	
	Address: 2000 Whittier Street Saginaw, MI 48601	
	Phone: 989-752-8161	
	Fax: 989-752-8102	
	Email: creative@98fmkcq.com	
	Notification: Verbal	
	Walk-In	1
	Contact: Sharon Crane	
	Address: 600 W. Cavanaugh Lansing, MI 48910	
	Phone: 517-393-1320	
	Fax: 517-393-0882	
	Notification: Walk-In	
	GM Workfair	1
	Contact: Cheryl Ralston	
	Address: Lansing Center 333 E. Michigan Ave. Lansing, MI 48933	
	Phone: 314-220-7847	
	On-Air Recruitment	1
	Contact: Sharon Crane	
	Address: 600 W. Cavanaugh Lansing, MI 48910	
	Phone: 517-393-1320	
	Fax: 517-393-0882	
	email: sharon@macdonaldbroadcasting.com	
	Notification: email/phone	
	Total Interviewees for Job Position	4

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<i>Full-Time Positions</i>	<i>Recruitment</i>	<i>Individuals</i>
Account		
7 Executive	BCS Compliance	3
	Contact: Robin Cooper	
	Address: 1700 Rockville Pike Suite 400 Rickville, Maryland 20852	
	Phone: 301-998-6136	
	Fax: 301-775-3185	
	Email: robincooper@bcs-ok.com	
	website: www.bcs-ok.com	
	Notification: website	
	On-Air Recruitment	4
	Contact: Sharon Crane	
	Address: 600 W. Cavanaugh Lansing, MI 48910	
	Phone: 517-393-1320	
	Fax: 517-393-0882	
	Email: sharon@macdonaldbroadcasting.com	
	Notification: email/phone	
	Total Interviewees for Job Position	7

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<i>Full-Time Positions</i>	<i>Recruitment</i>	<i>Individuals</i>
Account		
8 Executive	BCS Compliance	4
	Contact: Robin Cooper	
	Address: 1700 Rockville Pike Suite 400 Rickville, Maryland 20852	
	Phone: 301-998-6136	
	Fax: 301-775-3185	
	Email: robincooper@bcs-ok.com	
	website: www.bcs-ok.com	
	Notification: website	
	On-Air Recruitment	11
	Contact: Sharon Crane	
	Address: 600 W. Cavanaugh Lansing, MI 48910	
	Phone: 517-393-1320	
	Fax: 517-393-0882	
	Email: sharon@macdonaldbroadcasting.com	
	Notification: email/phone	
	Employee Referral	1
	Contact: Tracy Pittman	
	Address: 600 W. Cavanaugh Lansing, MI 48910	
	Phone: 517-393-1320	
	Fax: 517-393-0882	
	Notification: Verbal	
	Total Interviewees for Job Position	16

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<i>Full-Time Positions</i>	<i>Recruitment</i>	<i>Individuals</i>
Accounting 9 Clerk	BCS Compliance Contact: Robin Cooper Address: 1700 Rockville Pike Suite 400 Rickville, Maryland 20852 Phone: 301-998-6136 Fax: 301-775-3185 Email: robincooper@bcs-ok.com website: www.bcs-ok.com Notification: website	9
	On-Air Recruitment Contact: Sharon Crane Address: 600 W. Cavanaugh Lansing, MI 48910 Phone: 517-393-1320 Fax: 517-393-0882 Email: sharon@macdonaldbroadcasting.com Notification: email/phone	7
	Total Interviewees for Job Position	16

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<i>Full-Time Positions</i>	<i>Recruitment</i>	<i>Individuals</i>
General Sales 10 Manager	Special Circumstance-Previous Employee Contact: Duane Alverson Address: 2000 Whittier Street Saginaw, MI 48601 Phone: 989-752-8161 Fax: 989-752-8102 Email: alve2549@aol.com Notification: Verbal	1
Total Interviewees for Job Position		1

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Full-Time Positions	Recruitment	Individuals
Account		
11 Executive	Special Circumstance-Previous Employee	1
	Contact: Duane Alverson	
	Address: 2000 Whittier Street	
	Saginaw, MI 48601	
	Phone: 989-752-8161	
	Fax: 989-752-8102	
	Email: alve2549@aol.com	
	Notification: Verbal	
	Total Interviewees for Job Position	1