

EEO Public File Report
Covering the Period from June 1, 2008 to May 31, 2009
Stations Comprising Station Employment Unit:
WHZZ-FM, WILS-AM, WQHH-FM, WXLA-AM

<i>Full-Time Positions</i>	<i>Recruitment</i>	<i>Individuals Interviewed from Recruitment Source</i>
On-Air 1 Personality	BCS Compliance Contact: Robin Cooper Address: 1700 Rockville Pike Suite 400 Rickville, Maryland 20852 Phone: 301-998-6136 Fax: 301-775-3185 Email: robincooper@bcs-ok.com website: www.bcs-ok.com Notification: website	0
	All Access Group Address: 28955 Pacific Coast Highway Suite 210-5 Malibu, CA 90265 Phone: 310-457-6616 Fax: 310-457-8058 Notification: Posting of Job on Website	4
	Michigan Association of Broadcasters Contact: Dan Kelley Address: 819 N. Washington Avenue. Lansing, MI 48906 Phone: 800-968-7622 Fax: 517-484-5810 website: michmab.com Notification: website	1
	Internal Contact: Sharon Crane Address: 600 W. Cavanaugh Lansing, MI 48910 Phone: 517-393-1320 Fax: 517-393-0882 Email: sharon@macdonaldbroadcasting.com Notification: Verbal	1
	Total Interviewees for Job Position	6

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<i>Full-Time Positions</i>	<i>Recruitment</i>	<i>Individuals Interviewed</i>
Account		
2 Executive	CareerBuilder.com	3
	Contact: Ann Rauscher	
	Address: 200 N. LaSalle, Suite 100	
	Chicago, IL 60601	
	Phone: 888-855-5594	
	Email: Ann.Rauscher@careerbuilder.com	
	website: careerbuilder.com	
	Notification: email	
	On-Air Recruitment	2
	Contact: Duane Alverson	
	Address: 600 W. Cavanaugh	
	Lansing, MI 48910	
	Phone: 989-752-8161	
	Fax: 989-752-8102	
	Email: alve2546@aol.com	
	Notification: Verbal	
	Walk-In	1
	Address: 600 W. Cavanaugh	
	Lansing, MI 48910	
	Phone: 517-393-1320	
	Fax: 517-393-0882	
	Notification: Walk-in	
	BCS Compliance	0
	Contact: Robin Cooper	
	Address: 1700 Rockville Pike Suite 400	
	Rickville, Maryland 20852	
	Phone: 301-998-6136	
	Fax: 301-775-3185	
	Email: robincooper@bcs-ok.com	
	website: www.bcs-ok.com	
	Notification: website	
	Total Interviewees for Job Position	6

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Full-Time Positions	Recruitment	Individuals Interviewed
Account		
3 Executive	On-Air Recruitment	2
	Contact: Duane Alverson	
	Address: 600 W. Cavanaugh Lansing, MI 48910	
	Phone: 989-752-8161	
	Fax: 989-752-8102	
	Email: alve2546@aol.com	
	Notification: Verbal	
	Phone	2
	Contact: Duane Alverson	
	Address: 600 W. Cavanaugh Lansing, MI 48910	
	Phone: 989-752-8161	
	Fax: 989-752-8102	
	Email: alve2546@aol.com	
	Notification: Verbal	
	CareerBuilder.com	1
	Contact: Ann Rauscher	
	Address: 200 N. LaSalle, Suite 100 Chicago, IL 60601	
	Phone: 888-855-5594	
	Email: Ann.Rauscher@careerbuilder.com	
	website: careerbuilder.com	
	Notification: email	
	Total Interviewees for Job Position	5

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Full-Time Positions	Recruitment	Individuals Interviewed
Account		
4 Executive	On-Air Recruitment	1
	Contact: Duane Alverson	
	Address: 600 W. Cavanaugh	
	Lansing, MI 48910	
	Phone: 989-752-8161	
	Fax: 989-752-8102	
	Email: alve2546@aol.com	
	Notification: Verbal	
	Total Interviewees for Job Position	1

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<i>Full-Time Positions</i>	<i>Recruitment</i>	<i>Individuals Interviewed</i>
5 News Director	BCS Compliance	0
	Contact: Robin Cooper	
	Address: 1700 Rockville Pike Suite 400 Rickville, Maryland 20852	
	Phone: 301-998-6136	
	Fax: 301-775-3185	
	Email: robincooper@bcs-ok.com	
	website: www.bcs-ok.com	
	Notification: website	
	All Access Group	2
	Address: 28955 Pacific Coast Highway Suite 210-5 Malibu, CA 90265	
	Phone: 310-457-6616	
	Fax: 310-457-8058	
	Notification: Posting of Job on Website	
	Michigan Association of Broadcasters	3
	Contact: Dan Kelley	
	Address: 819 N. Washington Avenue. Lansing, MI 48906	
	Phone: 800-968-7622	
	Fax: 517-484-5810	
	website: michmab.com	
	Notification: website	
	Internal Posting	1
	Contact: Scott Loomis	
	Address: 600 W. Cavanaugh Lansing, MI 48907	
	Phone: 517-393-1320	
	Fax: 517-393-0882	
	Email: scott@1017mikefm.com	
	Notification: Verbal	
	Employee Referral	1
	Contact: Ross Raybin	
	Address: 600 W. Cavanaugh Lansing, MI 48907	
	Phone: 517-393-1320	
	Fax: 517-393-0882	
	Notification: Verbal	
	Total Interviewees for Job Position	7

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<i>Full-Time Positions</i>	<i>Recruitment</i>	<i>Individuals Interviewed</i>
Account		
6 Executive	BCS Compliance	0
	Contact: Robin Cooper	
	Address: 1700 Rockville Pike Suite 400 Rickville, Maryland 20852	
	Phone: 301-998-6136	
	Fax: 301-775-3185	
	Email: robincooper@bcs-ok.com	
	website: www.bcs-ok.com	
	Notification: website	
	Walk-In	1
	Contact: Cindy Tuck	
	Address: 600 W. Cavanaugh Lansing, MI 48910	
	Phone: 989-393-1320	
	Fax: 989-393-0882	
	Email: cindytuck@macdonaldbroadcasting.com	
	Notification: Walk-In	
	Internal	1
	Contact: Sharon Crane	
	Address: 600 W. Cavanaugh Lansing, MI 48910	
	Phone: 517-393-1320	
	Fax: 517-393-0882	
	Notification: Walk-In	
	CareerBuilder.com	1
	Contact: Ann Rauscher	
	Address: 200 N. LaSalle, Suite 100 Chicago, IL 60601	
	Phone: 888-855-5594	
	Email: Ann.Rauscher@careerbuilder.com	
	website: careerbuilder.com	
	Notification: email	
	On-Air Recruitment	5
	Contact: Duane Alverson	
	Address: 600 W. Cavanaugh Lansing, MI 48910	
	Phone: 989-752-8161	
	Fax: 989-752-8102	
	email: alve2546@aol.com	
	Notification: Verbal	
	Total Interviewees for Job Position	8

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Account		
7 Executive	BCS Compliance	0
	Contact: Robin Cooper	
	Address: 1700 Rockville Pike Suite 400 Rickville, Maryland 20852	
	Phone: 301-998-6136	
	Fax: 301-775-3185	
	Email: robincooper@bcs-ok.com	
	website: www.bcs-ok.com	
	Notification: website	
	On-Air Recruitment	2
	Contact: Duane Alverson	
	Address: 600 W. Cavanaugh Lansing, MI 48910	
	Phone: 517-393-1320	
	Fax: 517-393-0882	
	Email: alve2549@aol.com	
	Notification: email/phone	
	Total Interviewees for Job Position	2

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Account		
8 Executive	BCS Compliance	0
	Contact: Robin Cooper	
	Address: 1700 Rockville Pike Suite 400	
	Rickville, Maryland 20852	
	Phone: 301-998-6136	
	Fax: 301-775-3185	
	Email: robincooper@bcs-ok.com	
	website: www.bcs-ok.com	
	Notification: website	
	On-Air Recruitment	1
	Contact: Duane Alverson	
	Address: 600 W. Cavanaugh	
	Lansing, MI 48910	
	Phone: 517-393-1320	
	Fax: 517-393-0882	
	Email: sharon@macdonaldbroadcasting.com	
	Notification: email/phone	
	Total Interviewees for Job Position	1