

EEO Public File Report
Covering the Period from June 1, 2010 to May 31, 2011
Stations Comprising Station Employment Unit:

WHZZ-FM, WILS-AM, WQHH-FM, WXLA-AM

Full-Time Positions

Recruitment

**Individuals Interviewed
from Recruitment Source**

1	General Sales Manager	mediarecruiter.com Contact: Birschbach Recruitment Network Address: 22102 E. Canyon Place Aurora, CO 80016 Phone: 303-400-5150 Email: mediarecruiter.com website: mediarecruiter.com Notification: website	0
		On air radio ad Contact: Duane Alverson Address: 2000 Whittier Street Saginaw, MI 48601 Phone: 989-752-8161 Fax: 989-752-8102 Email: alve2549@aol.com Notification: Verbal - written	1
		BCS Compliance Contact: Robin Cooper Address: 1700 Rockville Pike, Ste. 400 Rockville, Maryland 20852 Phone: 301-998-6136 Fax: 301-775-3185 Email: robincooper@bcs-ok.com website: www.bcs-ok.com Notification: website	0
		mediastaffing.com Contact: Address: 150 E. Huron #900 Chicago, IL 60611 Phone: 312-944-9194 Notification: website	1
		Michigan Assoc. Broadcasters Address: 819 N. Washington Lansing, MI 48906 Phone: 800-968-7622 Fax: 517-484-5810 Email: mab@michmab.com Website: www.michmab.com Notification: website	1
		Internal Contact: Tony Conley Address: 600 W. Cavanaugh Lansing, MI Phone: 517-393-1320 Fax: 517-393-0882 Notification: Word of Mouth	1
		Friend Contact: Rob Striker Address: Phone: Fax: Notification: Word of Mouth	1
		Total Interviewees for this position	5

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<i>Full-Time Positions</i>	<i>Recruitment</i>	<i>Individuals Interviewed</i>
2	Executive	
	BCS Compliance	0
	Contact: Robin Cooper	
	Address: 1700 Rockville Pike, Ste. 400 Rockville, Maryland 20852	
	Phone: 301-998-6136	
	Fax: 301-775-3185	
	Email: robincooper@bcs-ok.com	
	website: www.bcs-ok.com	
	Notification: website	
	Current Employee	0
	Contact: Barry Borsenik	
	Address: 2000 Whittier Saginaw, MI 48601	
	Phone: 989-752-8161	
	Fax: 989-752-8102	
	Email:	
	Notification: Verbal	
	On-air ad	4
	Contact: Duane Alverson	
	Address: 600 W. Cavanaugh Lansing, MI	
	Phone: 517-393-1320	
	Fax: 517-393-0882	
	Notification: Phone	
	WHZZ,WILS,WQHH,WXLA ON AIR	1
	Contact: K. MacDonald	
	Address: 600 W. Cavanaugh Lansing, MI	
	Phone: 517-393-1320	
	Fax: 517-393-0882	
	Notification: Verbal	
	Michigan Works	0
	Contact:	
	Address: 4061 N. Euclid Bay City, MI 48706	
	Phone: 888-253-6855	
	Fax: 989-684-7920	
	Email: smb@michiganworks.com	
	Notification: email	
	Journey to Jobs job fair	2
	Address: 333 E. Michigan Ave. Lansing, MI	
	Phone:	
	Fax:	
	Notification: verbal	
	Total Interviewees for Job Position	7

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3 Programming/ Production	Internal Posting Contact: Scott Loomis Address: 600 W. Cavanaugh Lansing, MI Phone: 517-393-1320 Fax: 517-393-0882 Notification: Verbal	2
	Michigan Assoc. of Braodcasters Contact: Address: 819 N. Washington Lansing, MI Phone: 800-968-7622 Fax: 517-484-5810 website: mab@michmab.com Notification: website	0
	BCS Compliance Contact: Robin Cooper Address: 1700 Rockville Pike, Ste. 400 Rockville, Maryland 20852 Phone: 301-998-6136 Fax: 301-775-3185 Email: robincooper@bcs-ok.com website: www.bcs-ok.com Notification: website	1
	All Access Music Group Contact: Joel Denver Address: 28955 Pacific East Hwy., Ste. 210 Malibu, CA 90265 Phone: 310-457-6616 Fax: 310-457-8058 website: jdener@allaccess.com Notification: website	2
	Word of Moutn Contact: Address: Phone:	1
	Total Interviewees for Job Position	6

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<i>Full-Time Positions</i>	<i>Recruitment</i>	<i>Individuals Interviewed</i>
On-air talent 4 full time	<p>All Access Group</p> <p>Contact: Address: 28955 Pacific Ste 210-5 Malibu, CA 90265 Phone: 310-457-6616 Fax: 310-457-8058 Notification: On-line posting</p> <p>BCS Compliance</p> <p>Contact: Robin Cooper Address: 1700 Rockville Pike, Ste. 400 Rockville, Maryland 20852 Phone: 301-998-6136 Fax: 301-775-3185 Email: robincooper@bcs-ok.com website: www.bcs-ok.com Notification: website</p> <p>Michigan Assoc. of Braodcasters</p> <p>Contact: Address: 819 N. Washington Lansing, MI Phone: 800-968-7622 Fax: 517-484-5810 website: mab@michmab.com Notification: website</p> <p>Internal Posting</p> <p>Contact: Scott Loomis Address: 600 W. Cavanaugh Lansing, MI Phone: 517-393-1320 Fax: 517-393-0882 Notification: Verbal</p>	<p>2</p> <p>0</p> <p>1</p> <p>3</p>
Total Interviewees for Job Position		6

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<i>Full-Time Positions Account</i>	<i>Recruitment</i>	<i>Individuals Interviewed</i>
5 Executive		
	BCS Compliance Contact: Robin Cooper Address: 1700 Rockville Pike, Ste. 400 Rockville, Maryland 20852 Phone: 301-998-6136 Fax: 301-775-3185 Email: robincooper@bcs-ok.com website: www.bcs-ok.com Notification: website	0
	WHZZ,WILS,WQHH,WXLA ON AIR Contact: Kenneth MacDonald Address: 600 W. Cavanaugh Lansing, MI 48906 Phone: 517-393-1320 Fax: 517-393-0882 Email: macaudio@chartermi.net Website: www.michmab.com Notification: Verbal	2
	Station Websites Contact: Kenneth MacDonald Address: 600 W. Cavanaugh Lansing, MI Phone: 517-393-1320 Fax: 517-393-0882 website: macaudio@chartermi.net Notification: verbal	0
	Greater Lansing Job Fair Contact: Lansing Center Address: 333 E. Michigan Ave. Lansing, MI Phone: Fax: Notification:	1
	Friend Contact: Address: Phone: Fax:	1
	Total Interviewees for Job Position	4

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6 Executive		
	BCS Compliance Contact: Robin Cooper Address: 1700 Rockville Pike #400 Rockville, Maryland 20852 Phone: 301-998-6136 Fax: 301-775-3185 Email: robincooper@bcs-ok.com website: Notification: website	0
	On-air Recruitment Contact: Duane Alverson Address: 600 W. Cavanaugh Lansing, MI Phone: 989-752-8161 Fax: 989-752-8102 Email: alve2549@aol.com Notification: Verbal	0
	Station Websites Contact: Kenneth MacDonald Address: 600 W. Cavanaugh Lansing, MI 48910 Phone: 517-393-1320 Fax: 517-393-0882 Email: macaudio@chartermi.net Notification: Verbal	0
	Internal Contact: J. Hicks Address: 600 W. Cavanaugh Lansing, MI Phone: 517-393-1320 Fax: 517-393-0882 Notification: verbal	1
	Total Interviewees for Job Position	1