



## EEO Public File Report

For the period beginning April 1, 2008 and ending March 31, 2009  
For licensee Summit City Radio Group, LLC

This report covers the following employment units

| Call Sign | Facility ID | Class of Station | Community of License | LMA (yes/no) |
|-----------|-------------|------------------|----------------------|--------------|
| WGL       | 22285       | AM               | Fort Wayne, IN       | no           |
| WNHT      | 22287       | FM               | Churubusco, IN       | no           |
| WGL       | 28206       | FM               | Huntington, IN       | no           |
| WXKE      | 56765       | FM               | Fort Wayne, IN       | no           |

### A. Full Time Hires

The following is a list of full-time positions filled and recruitment sources used for each position

Sales Representative

Date Filled: 4/28/2008

| Referral Source                         | # of Interviewees | Hired? |
|---|-------------------|--------|
| Referral (Word of Mouth)                | 1                 | Yes    |
| Station(s) radio ad & website           | 2                 |        |
| <b>Number of Applicants Interviewed</b> | <b>3</b>          |        |

WNHT Program Director

Date Filled: 4/10/2008

| Referral Source                         | # of Interviewees | Hired? |
|---|-------------------|--------|
| Referral (Word of Mouth)                | 1                 |        |
| Station(s) radio ad & website           | 0                 |        |
| All Access                              | 3                 |        |
| Internal Candidate                      | 1                 | Yes    |
| <b>Number of Applicants Interviewed</b> | <b>5</b>          |        |

Business Manager

Date Filled: 6/1/2008

| Referral Source                         | # of Interviewees | Hired? |
|---|-------------------|--------|
| Referral (Word of Mouth)                | 1                 | Yes    |
| Station(s) radio ad & website           | 0                 |        |
| <b>Number of Applicants Interviewed</b> | <b>1</b>          |        |



## EEO Public File Report

Part Time  
Programming

Date Filled: 7/11/2008

| Referral Source   | # of Interviewees | Hired?      |
|---|-------------------|-------------|
| Referral (Word of Mouth)<br>Station(s) & Company<br>website | 2<br><br>5        | <br><br>Yes |
| <b>Number of Applicants Interviewed</b>                     | <b>7</b>          |             |

Sales  
Representative

Date Filled: 8/4/2008

| Referral Source  | # of Interviewees | Hired?      |
|--|-------------------|-------------|
| Referral (Word of Mouth)<br>Station(s) radio ad &<br>website | 1<br><br>0        | Yes<br><br> |
| fortwaynehelpwanted.com                                      | 1                 |             |
| <b>Number of Applicants Interviewed</b>                      | <b>2</b>          |             |

Sales  
Representative

Date Filled: 1/5/2009

| Referral Source  | # of Interviewees | Hired?      |
|--|-------------------|-------------|
| Referral (Word of Mouth)<br>Station(s) radio ad &<br>website | 1<br><br>1        | <br><br>Yes |
| fortwaynehelpwanted.com                                      | 2                 |             |
| <b>Number of Applicants Interviewed</b>                      | <b>4</b>          |             |

**B. The total number of people interviewed for all full-time positions during the period covered by this Report was:**

17

**C. Total Number of interviewees referred by each recruitment source:**

|                            |   |
|----------------------------|---|
| Referral (Word of Mouth)   | 7 |
| Station(s)/Company Website | 8 |
| fortwaynehelpwanted.com    | 3 |
| Internal Candidate         | 1 |



## EEO Public File Report

### D. Outreach Initiatives

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**Date:** October 26, 2008  
**Type of Activity:** Taste of the Chamber  
**Station(s):** WGL-AM/FM; WXKE-FM; WNHT-FM  
**Participating Employees:** Promotions Director, General Sales Manager, Sales Staff  
**Host/Sponsor of Activity:** Chamber of Commerce

**Brief description of activity and station participation:**

Summit City Radio Group procured a booth at the 2006 Taste of the Chamber event. During this event, staff members were available to answer questions pertaining to advertising and broadcasting careers as well as to distribute literature.

**Date:** Ongoing  
**Type of Activity:** Internship Program  
**Station(s):** WGL-AM/FM; WXKE-FM; WNHT-FM  
**Participating Employees:** Promotions Department, Department Heads  
**Host/Sponsor of Activity:** Summit City Radio Group

**Brief description of activity and station participation:**

Our interns work, assist and train in all aspects of radio including programming, promotions, sales and engineering. They are non-paid and working for college credit. Each intern receives hands-on experience and education in the departments in which they are interning.

**Date:** Ongoing  
**Type of Activity:** Job Shadowing  
**Station(s):** WGL-AM/FM; WXKE-FM; WNHT-FM  
**Participating Employees:** All programming personnel  
**Host/Sponsor of Activity:** Summit City Radio Group

**Brief description of activity and station participation:**

Summit City Radio Group stations participate in local high school job shadowing programs. A high school student will come in for 2-3 hours and "shadow" on air personalities and program directors to get a glimpse of what careers in broadcasting entails.

## EEO Public File Report



### E. Recruitment Sources Utilized

| Name   | Contact  | address                           | Address 1                 | City       | State | Zip | Phone                | fax            | email                     |
|--|--|-----------------------------------|---------------------------|------------|-------|-----|----------------------|----------------|---------------------------|
| WGL-AM   | <a href="http://www.1250theriver.com">www.1250theriver.com</a>           | on-air ads                        |                           |            |       |     |                      |                |                           |
| WNHT-FM  | <a href="http://www.wild963.com">www.wild963.com</a>                     | on-air ads                        |                           |            |       |     |                      |                |                           |
| WXKE-FM  | <a href="http://www.rock104radio.com">www.rock104radio.com</a>           | on-air ads                        |                           |            |       |     |                      |                |                           |
| FW Help Wanted.com                                 | <a href="http://www.fortwaynehelpwanted.c">www.fortwaynehelpwanted.c</a> | Dale Mulder                       | (845) 471-5200 x110       |            |       |     |                      |                |                           |
| ACTION INC - SENIOR AID                            | SONYA WEATHERSPOON   | 201 E. CHARLES                    |                           | MUNCIE     | IN    |     | 47305 765-289-0943x  | (765) 289-6018 |                           |
| ALLEN COUNTY PUBLIC LIBRARY - ACCESS FORT WAYNE    | PEGGY HEINZE   | PO BOX 2270                       | 200 EAST BERRY STREET     | FORT WAYNE | IN    |     | 46801 260-421-1245   | 260-421-1386   | ncompton@acpl.lib.in.us   |
| Ancilla College                                    | Deborah Pratt  | 9601 Union Road                   |                           | Plymouth   | IN    |     | 46563 574-936-8898x2 | 574-935-1773   | debpratt@ancilla.edu      |
| Anderson University                                | Jo DuMontelle  | Career Development                | 1100 East Fifth Street    | Anderson   | IN    |     | 46012 (765) 641-4196 | (765) 641-     | jhdumontelle@anderson.edu |
| ANTHONY WAYNE SERVICES AUBURN                      | CAROL TELLEY   | 2826 SOUTH CALHOUN STREET         |                           | FORT WAYNE | IN    |     | 46807 260-744-6145   | 2880444-0006   | aws@awsusa.com            |
| EMPLOYMENT SPECIALIST                              | EMPLOYMENT SPECIALIST  | 936 W. 15th ST                    |                           | AUBURN     | IN    |     | 46706 219-925-0124x  | (219) 925-5118 |                           |
| WORKFORCE DEV CENTER                               | Cindy Hershman   | 2000 University Avenue            | Lucina Hall 220           | Muncie     | IN    |     | 47306 765-285-1522   | (765) 285-3757 | emtasst@bsu.edu           |
| Bethel College                                     | Dennis Jarusewicz  | Administration Building, Room 314 | 1001 West McKinley Avenue | Mishawaka  | IN    |     | 46545 574-257-2660x2 | 574-257-2653   | jarused@bethelcollege.ed  |
| Bethel College-- Career & Intern Services Center   | Michelle Yagaer  | 1001 W McKinley Avenue            |                           | Mishawaka  | IN    |     | 46545 574-257-2661   | (574) 257-2653 | yagerm@bethelcollege.edu  |
| BOONE DIVISION OF FAMILY & CHILDREN                | RHONDA BERGEN  | 953 MONUMENT DR                   | P.O. BOX 548              | LEBANON    | IN    |     | 46052 765-482-1630x  | (765) 482-4936 |                           |
| Brown Mackie College, South Bend-- Career Services | Sheryl Decker  | 1030 E Jefferson Boulevard        |                           | South Bend | IN    |     | 46617 574-237-0774   | (574) 237-3585 | sdecker@brownmackie.edu   |
| CAREER RESOURCES                                   |  | 80 W. CANAL ST                    |                           | WABASH     | IN    |     | 46992 219-563-8421x  | (219) 563-8424 |                           |
| COUNTY WELFARE                                     | LORI MATTHEW   | P.O. BOX 143                      | 1250 W. MAIN ST           | PERU       | IN    |     | 46970 765-473-6611x  | (765) 472-     |                           |
| Davenport University                               | David Wilkeson   | Career Services                   | 7121 Grape Road           | Granger    | IN    |     | 46530 574-277-8447x2 | 341272-2967    | David.Wilkeson@davenport  |
| DEKALB COUNTY - DIVISION OF FAMILY & CHILDREN      | MARY SOUTHERN  | 934 W. 15th ST                    | P.O. BOX 870              | AUBURN     | IN    |     | 46706 260-925-2810   | 260-925-5542   | msouthern@fssa.state.in.  |
| DEPT OF PUBLIC WELFARE                             | BECKY  | 57 N JACKSON ST # 205             |                           | FRANKFORT  | IN    |     | 46041 765-654-8571x  | (765) 659-6646 |                           |
| DIVISION OF FAMILY & CHILDREN - IMPACT             | IMPACT   | 317 S. WAYNE ST                   | #2A                       | ANGOLA     | IN    |     | 46703 219-665-3713x  | (219) 665-8257 |                           |
| DIVISION OF FAMILY AND CHILDREN                    | ROBERT DVORAK  | 1145 BOLLMAN ST                   |                           | DECATUR    | IN    |     | 46733 219-724-9169x  | (219) 724-9632 |                           |
| Employment 1                                       | Jill Olbin   | 1010 West Coliseum                | Suite F                   | Fort Wayne | IN    |     | 46808 260-471-0800   | 260-471-0235   |                           |

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|  |                    |                                      |                            |              |    |                        |                |                             |
|--|--------------------|--------------------------------------|----------------------------|--------------|----|------------------------|----------------|-----------------------------|
| FORT WAYNE NEWSPAPERS  | TONI MERKLEY       | 600 W. MAIN STREET                   |                            | FORT WAYNE   | IN | 46801 260-461-8211     | 260-461-8230   | tmerkley@fwn.fortwayne.com  |
| FORT WAYNE URBAN LEAGUE  | DR. A.V. FLEMING   | 227 EAST WASHINGTON BLVD.            | SUITE 300                  | FORT WAYNE   | IN | 46802 260-424-6326     | 260-424-6326   | bradh@uwacin.org            |
| Fort Wayne Urban League, Inc                                       | Art Griffin        | 2135 South Hanna Street              |                            | Fort Wayne   | IN | 46803 260-745-3100     | (260) 745-0405 | ftwuleague@aol.com          |
| FORT WAYNE WOMEN'S BUREAU  | RONNIE GREENBERG   | 3521 LAKE AVENUE                     | SUITE 1                    | FORT WAYNE   | IN | 46805 260-424-7977     | 260-426-7576   | rgreenberg@womensbureau.com |
| FORT WAYNE WORKFORCE DEVELOPMENT CENTER                            | ROBYN NICHOLLS     | 201 E. RUDISILL BLVD                 | SUITE 202                  | FORT WAYNE   | IN | 46806 260-424-1435     | 260-426-7332   | mmr@fwchamber.org           |
| GOODWILL INDUSTRIES  | EMPLOYMENT SVC DIR | 1516 MAGNA VOX WAY                   |                            | FORT WAYNE   | IN | 46804 219-478-7617x20  | (219) 436-3800 | gwineinbillw@fwi.com        |
| GOODWILL INDUSTRIES  | JOB PLACEMENT      | 3127 BROOKLYN AVE                    |                            | FORT WAYNE   | IN | 46809 219-747-0537x    | 219-747-6633   | gwineinbillw@fwi.com        |
| GOODWILL VOCATIONAL SERVICES                                       | JILL TALKINGTON    | 319 LUSHER AVE                       |                            | ELKHART      | IN | 46517 219-293-1818x    | (219) 294-4753 |                             |
| Goshen College   | Career Services    | AD 14 in the Administration Building | 1700 Main Street           | Goshen       | IN | 46526 574-535-7547x2   | 574-535-7883   | careerserv@goshen.edu       |
| GRACE COLLEGE  | CAREER CNTR        | 200 SEMINARY DR                      |                            | WINONA LAKE  | IN | 46590 219-372-5100x    | 219-372-5139   |                             |
| GRANT COUNTY RESCUE MISSION  | REV. DAMON HAYWARD | 423 S GALLATIN ST                    |                            | MARION       | IN | 46952 765-662-0988x    | (765) 662-1721 |                             |
| GREEN THUMB Head Start Consortium of Elkhart & St. Joseph Counties | PHIL BRAMAN        | P.O. BOX 0874                        |                            | WARSAW       | IN | 46581 219-268-1224x    | (219) 268-1224 |                             |
| Head Start Consortium of Elkhart & St. Joseph Counties             | Naomi Adams        | 245 Lombardy Drive                   |                            | South Bend   | IN | 46619 574-283-8127     | (574) 283-8108 | nadamshs@sbcsc.k12.in.us    |
| HEARTLAND CAREER CNTR  | GARY SWEET         | 79 S. 200 WEST                       |                            | WABASH       | IN | 46992 219-563-7481x    | (219) 563-5544 |                             |
| HENRY COUNTY WELFARE DEPT  | MITCH ROWE         | 1416 BROAD ST                        |                            | NEW CASTLE   | IN | 47362 765-529-3450x    | (765) 521-2330 |                             |
| HILLCROFT SERVICES, INC  | SUPPORTED EMPLMT   | 114 STREETER AVE                     |                            | MUNCIE       | IN | 47303 765-284-4166x    | (765) 287-9547 |                             |
| Holy Cross   | T.S. Holland       | The Office of Student Life           | 54515 State Road 933 North | Notre Dame   | IN | 46556 574-239-8372x2   | 574-239-8323   | tsholland@hcc-nd.edu        |
| HUNTINGTON COLLEGE IMPACT  | CAREER CNTR        | 2303 COLLEGE AVE                     |                            | HUNTINGTON   | IN | 46750 219-356-6000x    | 219-359-4086   |                             |
| Indiana Broadcasters Association                                   | Linda Compton      | 201 E RUDISILL BLVD                  | ST 100, RUDISILL PLAZA     | FORT WAYNE   | IN | 46806 219-458-6380x    | (219) 458-6305 |                             |
| INDIANA BUSINESS COLLEGE   | CAREER CENTER      | 3003 E. 98th Street                  | Suite 161                  | Indianapolis | IN | 46280 317-573-0119     | 317-573-0895   | INDBA@aol.com               |
| Indiana Business College of Muncie                                 | Jennifer Pugh      | 6413 N CLINTON ST                    |                            | FORT WAYNE   | IN | 46825 219-471-7667x    | 219-471-6918   |                             |
| Indiana Business College of Anderson                               | Marcy Fry          | 411 West Riggin Road                 |                            | Muncie       | IN | 47303 765-288-8681x2   | 765-288-8797   | jennifer.pugh@ibcschools    |
| Indiana Business College of Ft. Wayne                              | Dan Sattison       | 140 East 53rd Street                 |                            | Anderson     | IN | 46031 765-644-7514x2   | 765-644-5724   | marcy.fry@ibcschools.edu    |
| Indiana Business College of Marion                                 | Pam Rickey         | 6413 North Clinton Street            |                            | Fort Wayne   | IN | 46825 260-471-7667x2   | 260-471-6918   | dan.sattison@ibcschools.    |
| Indiana Department of Workforce Development                        | Theresa Garcia     | 830 North Miller Avenue              |                            | Marion       | IN | 46952 765-662-7497x2   | 765-651-9421   | pam.rickey@ibcschools.ed    |
| INDIANA INSTITUTE OF TECHNOLOGY                                    | STEPHEN DUSSEAU    | 201 E. Rudisill Blvd.                | Suite 202                  | Fort Wayne   | IN | 46806 (260) 745-3555   | (260) 456-7757 | tgarcia@dwd.state.in.us     |
| INDIANA UNIV PURDUE UNIV FT WAYNE                                  | CAREER CENTER      | 1600 E. WASHINGTON BLVD.             |                            | FORT WAYNE   | IN | 46803 260-422-5561x222 | 260-426-1732   | spdusseau@indianatech.edu   |
|  |                    | 2101 E COLISEUM BLVD                 |                            | FORT WAYNE   | IN | 46805 219-481-6100x    | 219-481-6880   |                             |

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|  |                      |                              |                                      |              |    |                        |                |                           |
|--|----------------------|------------------------------|--------------------------------------|--------------|----|------------------------|----------------|---------------------------|
| INDIANA UNIVERSITY KOKOMO  | CAREER CENTER        | 2300 S WASHINGTON            | BOX 9003                             | KOKOMO       | IN | 46904 765-453-2000x    | 765-455-9444   |                           |
| Indiana University South Bend  | Christine Richardson | Office of Career Services    | 1700 Mishawaka Avenue, P.O. Box 7111 | South Bend   | IN | 46634 574-237-4436x2   | 574-239-5018   | cricnar2@iusb.edu         |
| INDIANA VOCATIONAL TECHNICAL SCHOOL (IVY TECH)   | ANNE MICHEL          | 3800 N. ANTHONY BLVD.        |                                      | FORT WAYNE   | IN | 46805 260-480-2018     | 260-480-2053   | amichel@ivytech.edu       |
| INDIANA WESLEYAN UNIVERSITY  | JEFF HENCY           | 4201 SOUTH WASHINGTON STREET |                                      | MARION       | IN | 46953 765-674-6901     | 765-677-2380   | jhency@indwes.edu         |
| INDIANAPOLIS RESOURCE CIL  | JOB PLACEMENT        | 8383 CRAIG ST                | STE 130                              | INDIANAPOLIS | IN | 46250 317-596-6440x    | 317-596-6446   |                           |
| INTERNATIONAL BUSINESS COLLEGE   | CAREER CENTER        | 3811 OLD ILLINOIS RD         |                                      | FORT WAYNE   | IN | 46804 219-459-4500x    | 219-436-1896   |                           |
| INTERNATIONAL BUSINESS COLLEGE   | JIM ZILLMAN          | 5699 COVENTRY LANE           |                                      | FORT WAYNE   | IN | 46804 260-459-4500     | 260-436-1896   | jzillman@ibcfortwayne.edu |
| ITT Technical Institute--Career IU Kokomo - Career Services Office IU South Bend - Office of Career Ivy Tech (Elkhart) | Christy Reed         | 4919 Coldwater Road          |                                      | Fort Wayne   | IN | 46825 260-484-4107     | (260) 484-0860 | clreed@itt-tech.edu       |
| Ivy Tech State College East Central - Career Services  | Sheryl Phillips      | 2300 S. Washington Street    | Kelley Center, Room 200              | Kokomo       | IN | 46904 (765) 455-9301x2 | (765) 455-9537 | ssphilli@iuk.edu          |
| Ivy Tech State College Kokomo - Career & Employment Services   | Christine Richardson | 1700 Mishawaka Avenue        | P.O. Box 7111                        | South Bend   | IN | 46634 (574) 520-4436x2 | (574) 520-5018 | cricnar2@iusb.edu         |
| Ivy Tech State College--Region 2, Diversity/Career Services  | Gail Vaughn          | Office of Student Affairs    | 2521 Industrial Parkway              | Elkhart      | IN | 46516 574-289-7001x2   | 574-236-7177   | gvaughn@ivytech.edu       |
| JOB WORKS  | Betty Wingrove       | 4301 South Cowan Road        | BOX 3100                             | Muncie       | IN | 47302 (765) 289-2291x2 | 812-289-2292   | bwingrov@ivytech.edu      |
| KNOX WORKFORCE DEVELOPMENT Kokomo Chapter I.A.A.P.   | Judy Young           | 1815 E. Morgan St.           |                                      | Kokomo       | IN | 46901 (765) 459-0561x2 | (765)289-2291  | jyoung@ivytech.edu        |
| LEAGUE FOR THE BLIND & DISABLED MANCHESTER COLLEGE - OFFICE OF CAREER SERVICES   | Gale Vaughn          | 220 Dean Johnson Blvd        |                                      | South Bend   | IN | 46601 574-289-7001     | (574) 236-7177 | gvaughn@ivytech.edu       |
| MARION URBAN LEAGUE WORKFORCE DEVELOPMENT CNTR   |                      | 313 W. JEFFERSON ST          |                                      | DECATUR      | IN | 46733 219-724-2037x    | (219) 724-7519 |                           |
| MARKEY'S AUDIO VISUAL  | DR. W. EDWARDS       | 1811 PRODUCTION DRIVE        |                                      | FORT WAYNE   | IN | 46808 260-483-0528     | 260-484-4679   | hr@markeys.com            |
| MICHIANA COLLEGE   | CAREER CENTER        | 4422 E STATE BLVD            |                                      | FORT WAYNE   | IN | 46815 219-484-4400x    | 219-484-2678   |                           |
| MICHIANA COLLEGE (South Bend)  | Dorothy Black        | Career Services              | 1030 E. Jefferson Blvd.              | South Bend   | IN | 46617 574-237-0774x2   | 574-237-3585   | dblack@amedcts.com        |
| MUNCIE AREA CAREER CNTR  | JO ANN MCCOWAN       | 2500 N ELGIN STREET          |                                      | MUNCIE       | IN | 47303 765-747-5250     | 765-751-0500   | jblack@muncie.kiz.in.us   |

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|   |   |   |                     |            |    |                       |                           |                             |
|---|---|---|---------------------|------------|----|-----------------------|---------------------------|-----------------------------|
| MUNCIE<br>WORKFORCE DEV<br>CENTER<br>NAACP  | EMPLOYMENT SERVICES                               | 201 E. CHARLES ST   | STE 100             | MUNCIE     | IN | 47308 765-289-1861x   | (765) 741-5853            |                             |
| NAACP--South Bend<br>Branch   | Victor Scruggs<br>Trina Robinson                  | 1307 E. Lewis   |                     | Fort Wayne | IN | 46802 260-426-1255    | 260-580-5735              |                             |
| NATIONAL URBAN<br>LEAGUE, INC.<br>PBS39 WEBSITE   | TRINA DeFRANZ                                     | 914 Lincoln Way West  |                     | South Bend | IN | 46616 574-289-2123    | (574) 289-3225            | southbendnaacp@peoplepc.com |
|   | MARY HAWKINS                                      | 227 E. WASHINGTON<br>BLVD   | STE 300             | FORT WAYNE | IN | 46802 219-424-6326x   | (219) 422-4782            | SWI.COM                     |
|   |   | 2501 E. COLISEUM<br>BOULEVARD                                     |                     | FORT WAYNE | IN | 46805 260-483-9367    | 260-482-3632              | maryhawkins@wfw.org         |
| PORTLAND<br>WORKFORCE<br>DFVFI OPMFNT<br>PROJECT SOLVE  | ANITA DE LA BARRE                                 | 112 N. SHIP ST  |                     | PORTLAND   | IN | 47371 219-726-8316x   | (219) 726-8431            |                             |
| R.I.S.E. INC  | CARL ZIMMERMAN                                    | 801 E WAYNE ST  |                     | FORT WAYNE | IN | 46803 219-422-6502x   | (219) 422-                | ewayne@fwi.co,              |
| Radio Ads - WBTU-<br>FM   | John Henry  | 1600 WOHLERT STREET   |                     | ANGOLA     | IN | 46703 219-665-9408x   | (219) 665-                | RISE2@LOCL.NET              |
| Right Management<br>Consultants   | Joseph Smith                                      | 2100 Goshen Road  | Suite 232           | Fort Wayne | IN | 46808 260-482-9288    | 260-482-8655              | john@wbtu.fm                |
| SAINT MARY'S<br>COLLEGE   | CAREER CENTER                                     | 7030 Pointe Inverness<br>Wav                                      | Suite 270           | Fort Wayne | IN | 46804 260-436-8243    | 260-436-7983              | rightfortwayne@right.com    |
| SALVATION ARMY  | NAKOMS ENOCHS                                     |   |                     | NOTRE DAME | IN | 46556 219-284-4000x   | 219-284-4716              |                             |
| SALVATION ARMY  | MARY SMITH  | 1001 W JACKSON ST #-  |                     | MUNCIE     | IN | 47305 765-289-0100x   | (765) 284-                |                             |
| SALVATION ARMY  | LASHAWNDA FLOWERS                                 | 2001 S GALLATIN ST  |                     | MARION     | IN | 46953 765-664-6536x   | (765) 664-                |                             |
| SALVATION ARMY  | KATHY   | 540 CARROLL ST  |                     | SOUTH BEND | IN | 46601 219-233-9471x   | (219) 287-                |                             |
| SOUTH BEND<br>COMMUNITY OIC<br>SOUTH BEND<br>WORKFORCE DEV<br>CNTR                                | JUAN MANIGAULT                                    | 119 W CLINTON ST  |                     | GOSHEN     | IN | 46526 219-533-9584x   | (219) 534-                |                             |
| South<br>Bend/Mishawaka<br>Convention & Visitors<br>Bureau  | Greg Ayers  | 205 NORTH COLLEGE ST  |                     | SOUTH BEND | IN | 46628 219-288-4718x   | <del>(219)</del> 288-4718 |                             |
| St Mary's College -<br>Counseling & Career<br>Dev. Ctr.   | Jolanta Szumial                                   | 203 S. WILLIAMS ST  |                     | SOUTH BEND | IN | 46601 574-233-6175    | 574-239-2672              | employmentksa@netscape.net  |
| St. Joseph County<br>WorkONE Center   | Nancy Ross  | 401 East Colfax Avenue  | Ste. 310            | South Bend | IN | 46617 574-234-0051    | (574) 289-0358            | gayers@exploresouthbend.org |
| STATE EMPLOYMENT<br>COMMISSION  | JOE   | LeMans Hall   | Room 166            | Notre Dame | IN | 46556 574-284-4565    | 574-284-4524              | ccdc@saintmarys.edu         |
| TAYLOR UNIVERSITY<br>FORT WAYNE   | CAREER CENTER                                     | 851 South Marietta  | Suite 500           | South Bend | IN | 46601 574-233-6175x22 | 574-239-2659              | nross@dnd.state.in.us       |
| The Truth--<br>Classifieds  | Traci Long  | 5821 SOUTH ANTHONY<br>BLVD.                                       |                     | FORT WAYNE | IN | 46816 219-447-3575x   | (219) 745-7757            |                             |
| Tri State University  | Debbi Roemke                                      | 1025 W RUDISILL BLVD  |                     | FORT WAYNE | IN | 46807 219-744-8600x   | 219-744-8660              |                             |
| TRI-STATE<br>UNIVERSITY<br>United Hispanic<br>American<br>Organization                            | CAREER CENTER<br>Leo Pech                         | 4210 South Second   |                     | Elkhart    | IN | 46515 574-296-5932    | (574) 522-4897            | plong@am1340.com            |
| UNITED HISPANIC-<br>AMERICANS, INC.<br>UNIVERSITY of<br>NOTRE DAME<br>University of Notre<br>Dame | JESSE RIOS<br>CAREER CENTER<br>Student Employment | Career Services lower<br>level of Alwood Hall<br>1 UNIVERSITY AVE | 1 University Avenue | Angola     | IN | 46703 260-665-4124x2  | 260-665-4828              | roemked@tri-state.edu       |
|   |   | 1210 Broadway Road  |                     | ANGOLA     | IN | 46703 219-665-4100x   | 219-665-4292              |                             |
|   |   | 1210 BROADWAY STREET  |                     | Fort Wayne | IN | 46802 260-422-2651    | 260-420-2272              | leonelpesch@netzero.com     |
|   |   |   |                     | FORT WAYNE | IN | 46802 260-422-2651    | 260-420-2272              | bjccl@fwi.com               |
|   |   |   |                     | NOTRE DAME | IN | 46556 219-631-5000x   | 219-631-6947              |                             |
|   |   | Financial Aid - Job Board   | 115 Main Building   | Notre Dame | IN | 46556 574-631-6454x2  | 574-631-6899              | stdempl@nd.edu              |

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| UNIVERSITY of SAINT FRANCIS    | CAREER CENTER  | 2701 SPRING ST          |                 | FORT WAYNE | IN | 46808 219-434-3100x    | 219-434-3183                          |
| UNIVERSITY OF ST. FRANCIS      | JANE MARTIN    | 2701 SPRING STREET      |                 | FORT WAYNE | IN | 46808 800-729-4732     | 260-434-7736 jmartin@sf.edu           |
| URBAN LEAGUE OF MADISON COUNTY | JOB PLACEMENT  | 1210 W. 10TH ST         | P.O. BOX 151566 | ANDERSON   | IN | 46016 765-649-7126x    | (765) 644-6809                        |
| Urban League of South Bend     | Marlene Scott  | 914 Lincoln Way West    | PO Box 4043     | South Bend | IN | 46624 574-287-2800     | 574-287-6073 mzlegalul@aol.com        |
| URBAN LEAGUE OF SOUTH BEND INC | MARLENE WRIGHT | 914 LINCOLN WAY W.      |                 | SOUTH BEND | IN | 46616 219-287-2800     | 219-287-6073                          |
| VOCATIONAL REHABILITATION      |                | 221 W. WAYNE ST         |                 | SOUTH BEND | IN | 46601 219-232-4861x    | 219-232-4861 fnix@fssa.state.in.us    |
| VOCATIONAL REHABILITATION      | JEAN UPDIKE    | 415 S. BRANSON ST       |                 | MARION     | IN | 46953 765-662-9961x    | (765) 664-8847                        |
| VOCATIONAL REHABILITATION      | JOB PLACEMENT  | 105 W SYCAMORE ST # 406 |                 | KOKOMO     | IN | 46901 765-459-8871x    | 765-452-1939                          |
| Wayne Township Trustee         | Nancy Stump    | 320 E. Superior St.     |                 | Fort Wayne | IN | 46802 260-449-7000x330 | 260-422-8460 nstump@waynetownship.org |
| WIPB - Channel 49              | Alice Cheney   | Edmund F. Ball Building |                 | Muncie     | IN | 47306 765-285-1249     | 765-285-5548 wipb@bsu.edu             |
| WORKFORCE DEVELOPMENT CENTER   |                | 3131 E. CENTER ST       |                 | WARSAW     | IN | 46580 219-269-3050x    | (219) 268-2391                        |
| Zonta Club of Fort Wayne       | Carol Butler   |                         | P.O Box 15822   | Fort Wayne | IN | 46885 260-486-6002x8   | zontasoffw@aol.com                    |