

WKIK-FM, WKIK(AM), WPTX(AM), WSMD-FM, WYRX(FM)
EEO PUBLIC FILE REPORT
June 1, 2007-May 31, 2008

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-15	15
Account Executive	1-15	15
Account Executive	1-15	15
Disc Jockey	1-16	14
Disc Jockey	1-16	14
Disc Jockey	1-16	14

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
1	College of Southern Maryland Attn: Lisa Warren 8730 Mitchell Road La Plata, MD 20646 Fax: 301-934-2551	Y	4
2	St. Mary’s College of Maryland Attn: Jean Beard 18952 E. Fisher Road St. Mary’s City, MD 20686 Fax: 240-895-4378	Y	0
3	National Organization for Women Attn: Careers Department 733 15 th Street, NW Washington, DC 20005 Fax: 202-628-8669	N	0
4	George Washington University Career Center Attn: Patricia Tanner 801 22 nd Street, NW Washington, DC 20052 Fax: 202-994-6493	N	0
5	NAACP Attn: Career Center 1000 U Street, NW Washington, DC 20001 Fax: 202-462-6115	N	0
6	Montgomery College, Career Placement Attn: Tessie Simmons 20200 Observation Drive Germantown, MD 20876 Fax: 301-353-7839	N	0
7	United Black Fund Attn: Evelyn Brown 2500 MLK Avenue, SE Washington, DC 20020 Fax: 202-347-2564	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
8	C.H.A.N.G.E. Career Center Attn: Ms. Matos 1413 Park Road, NW Washington, DC 20010 Fax: 202-387-3729	N	0
9	Bowie State University Attn: Mary Johnson Wisman Center Bowie, MD 20715 Fax: 301-860-3824	N	0
10	Maryland State Job Services Attn: Cathy Harris 7930 Eastern Blvd. Eastpoint, MD 21224 Fax: 410-288-9260	N	0
11	Capital City Training & Employment Center Attn: Michael Clark 2307 Skyland Place, SE Washington, DC 20020 Fax: 202-678-6602	N	0
12	Hispanic Link News Service Attn: Carlos Erickson 1420 N Street, NW Washington, DC 20005-2319 Fax: 202-234-4090	N	0
13	American Women in Radio & Television Attn: Career Center 1650 Tysons Blvd., #202 McLean, VA 22102 Fax: 703-506-3266	N	0
14	Radio & Records Attn: Karen Mumaw PO Box 515408 Los Angeles, CA 90051-6708 Fax: 310-203-9177	N	8

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
15	Southern Maryland Publishing (Includes <i>The Enterprise</i> , <i>Independent</i> , and <i>The Recorder</i>) Attn: Valerie Johnson PO Box 17306 Baltimore, MD 21297 Fax: 301-670-2651	N	6
16	Walk-Ins	N	2
TOTAL INTERVIEWEES OVER REPORTING PERIOD			20

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Participate in Job Fair	On April 10, 2008, Somar Communications participated in the College of Southern Maryland Job Fair in La Plata, Maryland. The stations set up a booth at the event, where station personnel recruited for part-time and full-time positions and distributed job applications and media kits to attendees. Station participants included our Human Resources Manager.
2	Internship Program	Somar Communications provided college students interested in radio careers the opportunity to work at the stations and receive on-the-job training from station employees in various departments. Station staff provided a total of 100 hours of training to the student interns, in the areas of production, announcing, sales, and promotion. A total of four college students worked at the stations during the reporting period, in the summer semester of 2007.