

**WKIK-FM, WKIK(AM), WPTX(AM), WSMD-FM, WMDM(FM)
EEO PUBLIC FILE REPORT
June 1, 2009 - May 31, 2010**

I. VACANCY LIST

See Section II, the **Master Recruitment Source List** (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-16	15
Account Executive	1-16	15
Account Executive	1-16	15
Disc Jockey	1-15	2

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
1	College of Southern Maryland Attn: Lisa Warren 8730 Mitchell Road La Plata, MD 20646 Fax: 301-934-2551	Y	0
2	Radio-Online 3500 Tripp Avenue Amarillo, TX 79121-1637	Y	10
3	National Organization for Women Attn: Careers Department 733 15 th Street NW Washington, DC 20005 Fax: 202-785-8576	N	0
4	George Washington University Career Center Attn: Patricia Tanner 801 22 nd Street NW Washington, DC 20052 Fax: 202-994-6493	N	0
5	NAACP 1156 15 th Street NW, Suite 915 Washington, DC 20005 Fax: 202-463-2953	N	0
6	Montgomery College, Career Placement Attn: Tessie Simmons 20200 Observation Drive Germantown, MD 20876 Fax: 301-353-7839	N	0
7	United Black Fund Attn: Evelyn Brown 2500 MLK Avenue SE Washington, DC 20020 Fax: 202-347-2564	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
8	C.H.A.N.G.E. Career Center Attn: Ms. Matos 1413 Park Road NW Washington, DC 20010 Fax: 202-387-3729	N	0
9	Bowie State University Attn: Mary Johnson Wisman Center Bowie, MD 20715 Fax: 301-860-3824	N	0
10	Maryland State Job Services Attn: Cathy Harris 7930 Eastern Blvd. Eastpoint, MD 21224 Fax: 410-288-9260	N	0
11	Capital City Training & Employment Center Attn: Michael Clark 2307 Skyland Place SE Washington, DC 20020 Fax: 202-678-6602	N	0
12	Hispanic Link News Service Attn: Joseph Torres 1420 N Street NW Washington, DC 20005-2319 Fax: 202-333-1184	N	0
13	American Women in Radio & Television Attn: Career Center 1650 Tysons Blvd., #202 McLean, VA 22102 Fax: 703-506-3266	N	0
14	Radio & Records Attn: Karen Mumaw P.O. Box 515408 Los Angeles, CA 90051-6708 Fax: 310-203-9177	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
15	Southern Maryland Publishing (Includes <i>The Enterprise</i> , <i>Independent</i> , and <i>The Recorder</i>) Attn: Valerie Johnson P.O. Box 17306 Baltimore, MD 21297 Fax: 301-670-2651	N	15
16	Walk-In/Self-Referral	N	1
TOTAL INTERVIEWEES OVER REPORTING PERIOD			26

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Participate in Job Fair	On April 8, 2010, Somar Communications participated in the College of Southern Maryland Job Fair held in La Plata, Maryland. The stations set up a booth at the event, where station personnel recruited for part-time and full-time positions and distributed job applications and media kits to attendees. Station participants included our Human Resources Manager.
2	Internship Program	Somar Communications provided college students interested in radio careers the opportunity to work at the stations and receive on-the-job training from station employees in various departments. Station staff provided a total of 120 hours of training to the student interns, in the areas of production, announcing, sales, and promotion. A total of two college students worked at the stations during the reporting period, in the summer semester of 2009.
3	Participate in Event Sponsored by an Educational Institution Relating to Career Opportunities in Broadcasting	On May 7, 2010, Somar Communications participated in a career day at St. Leonard Elementary School in Calvert County, MD. Station participants included our on-air staff, who attended the event and discussed general duties at the radio stations including production, announcing, sales, and promotion.